



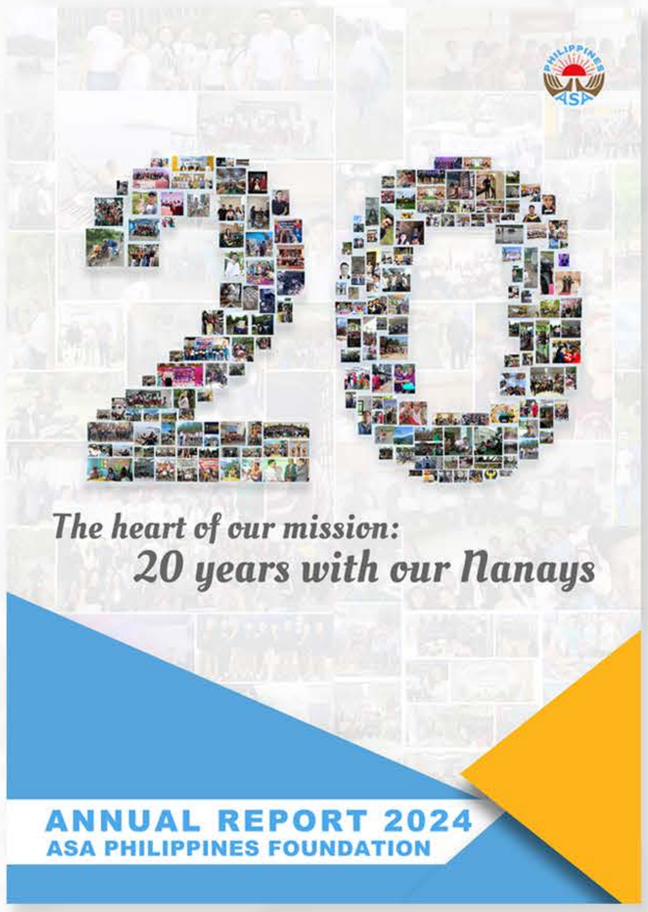
The heart of our mission:

20 years with our Nanays

ANNUAL REPORT 2024

ASA PHILIPPINES FOUNDATION

ASA PHILIPPINES FOUNDATION INC.



ABOUT THE COVER

Our cover tells the story of twenty years through a mosaic of memories.

The number "20" is formed by a collage of photographs capturing the journey of ASA Philippines from 2004 to 2024. Each image is a snapshot of a moment in time — our Nanay clients' smiles, our courageous microfinance officers on field, a staff member's dedication, a community's growth, a milestone achieved.

Individually, they are stories of hope and hard work. Together, they form a powerful picture of our collective impact. This cover is a tribute to every Nanay, every ASA employee, and every partner who has been a part of our story. It represents two decades of shared purpose and our enduring mission to light the way for a brighter future.

ANNUAL REPORT 2024

ABOUT ASA PHILIPPINES FOUNDATION

ASA Philippines Foundation is a non-profit, non-stock microfinance organization driven by its core mandate of poverty alleviation in the Philippines.

Our foundation empowers underprivileged women in low-income communities by providing them with access to financial services that enable them to build sustainable livelihoods and improve the quality of life for their families.

Serving over 2 million clients through more than 1,800 branches nationwide, our primary offerings include micro business loans and savings programs as well as disaster relief efforts.

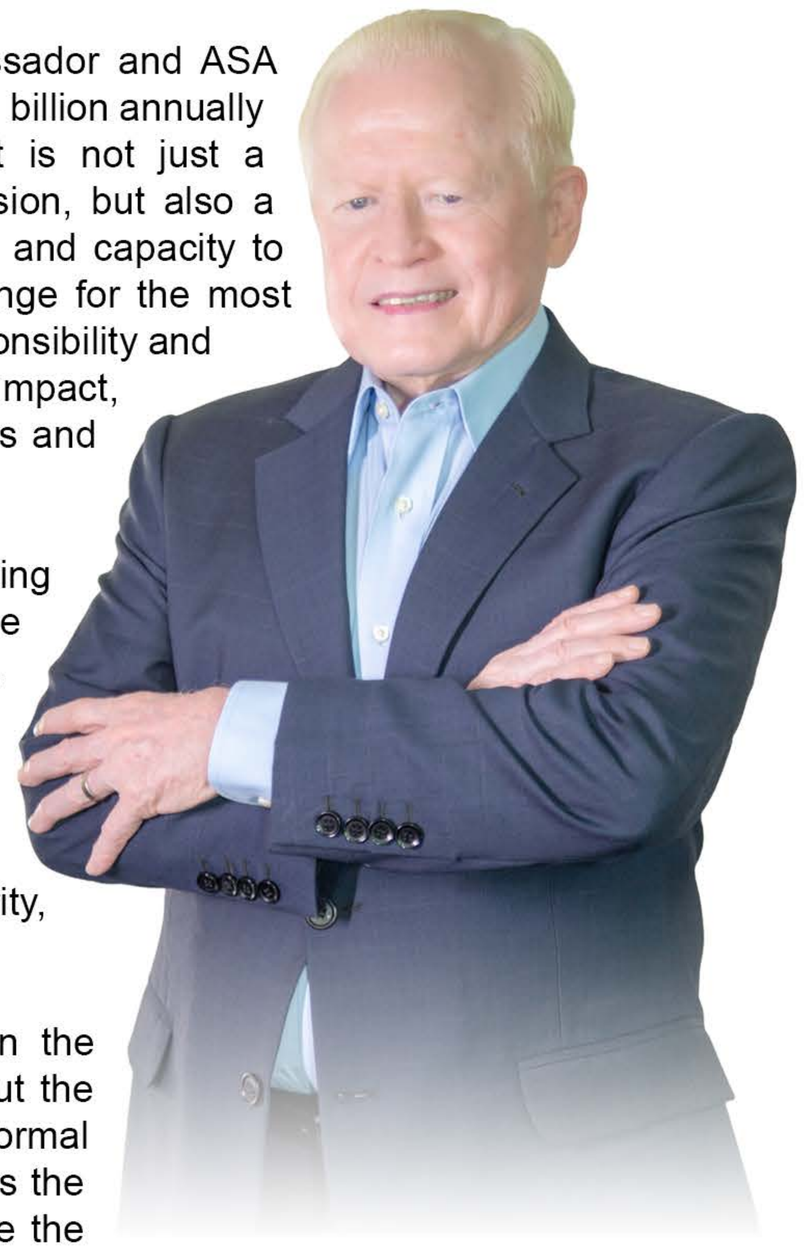
We view accessible financial services and holistic social development programs, such as the Child Nutrition Program and the Tertiary Education Assistance Program, as inseparable components of our core mission to empower the underprivileged for a life of dignity and break the cycle of intergenerational poverty.

MESSAGE FROM THE CHAIRMAN OF THE BOARD

As ASA Philippines Foundation marks its 20th year, the Board of Trustees reflects with great pride on our significant journey—not only as a leader in Philippine microfinance, but also as a government partner in poverty alleviation and national development. Two decades of unwavering service are more than an organizational milestone; they demonstrate our profound and enduring impact on millions of Filipino families, bringing lasting change to communities nationwide.

From the very beginning, ASA was guided by a vision of empowering those most in need and establishing a sustainable model for poverty alleviation. Today, after serving over 2.2 million Nanays, our foundation stands as living proof of what can be achieved through sound governance and prudent financial stewardship. The Board has shepherded this growth across shifting economic landscapes, ensuring that ASA remains a stable and leading institution—a beacon of hope and opportunity in the sector.

This year, we honor the extraordinary legacy of the late Ambassador and ASA co-founder Howard Dee, who in August 2024 pledged to allocate P1 billion annually to support poverty alleviation efforts. This historic commitment is not just a testament to Ambassador Dee's unwavering compassion and vision, but also a rallying call for our entire organization. It strengthens our resolve and capacity to expand our reach, deepen our programs, and drive tangible change for the most vulnerable Filipinos. For ASA, this pledge signifies a profound responsibility and a renewed opportunity to advance our mission with even greater impact, ensuring that the foundation's work continues to uplift communities and transform lives for years to come.



Microfinance has emerged as one of the most potent tools in fighting poverty in our country, offering access to funds and a genuine pathway to economic independence and dignity. As we look ahead, our vision is to deepen our impact by evolving from a provider of financial services to a holistic development partner for our Nanays. Realizing this vision will require the steadfast commitment of the entire ASA family. Even as we adapt and transform, our promise remains unchanged: to serve our clients with unwavering integrity, compassion, and dedication.

Central to our philosophy is the belief that our strength lies in the well-being of more than 12,000 ASA employees spread throughout the archipelago. One of the highlights of our 20th anniversary was the formal approval of the ASA Retirement Plan. This landmark initiative fulfills the Board's commitment to care for the dedicated employees who are the heartbeat of our operations, safeguarding their long-term security as they continue to uplift communities.

As we embark on the next chapter, the appointment of highly experienced and visionary leaders both at the Board level and Operating Management enhances our strategic capabilities and positions the organization for sustainable growth. The new composition reflects our commitment to strong governance and long-term value creation.

We extend our heartfelt gratitude to our partners, stakeholders, and the entire ASA Philippines team for their trust and dedication. Together, we will build on our remarkable legacy, ensuring ASA Philippines Foundation remains a powerful catalyst for inclusive growth and meaningful social transformation for future generations.

AMB. JOSE L. CUISIA, JR.
Chairman of the Board

MESSAGE FROM THE PRESIDENT

Marking the 20th anniversary of ASA Philippines Foundation is a moment of profound significance. It is a distinct honor to lead the organization at this historic juncture, a role made more meaningful as I return to the foundation I was privileged to help establish two decades ago. To rejoin an organization that has accomplished so much – from 980 active member-borrowers in its founding year to over 2.2 million member-borrowers at present with a total loan portfolio of PhP41 billion - is truly humbling.

When I look at the past two decades, I am in awe of what you have built. The scale of our impact—touching the lives of millions of Nanays and their families—is a direct result of the tireless dedication and sacrifice of every member of the ASA Philippines family. From our founders, the late Ambassador Howard Dee and Mr. Kamrul Tarafder, who laid the groundwork with a powerful vision, to the management and staff who brought that vision to life, your collective effort has created a legacy of profound social change. I also extend my gratitude to the leaders who have guided this foundation through pivotal moments, including my predecessors, Mr. Eric Gotuaco and Mr. Richard Smith, whose stewardship has been invaluable.

I am especially inspired by the stories I hear from the field—stories of our Microfinance Officers and, most importantly, our resilient Nanays. Your hard work and perseverance are the heart and soul of our mission. It is your journey that gives purpose to our work, and it is a privilege to continue this journey with you.



As we celebrate our achievements, we also look to the future. The challenges facing our communities are complex, and they require us to be even more effective, more innovative, and more collaborative. My commitment is to work alongside each of you, to bring our diverse talents and capabilities together to solve these challenges. Our mission is a shared one. We will honor our legacy by building upon it—deepening our impact on families, helping them become more productive and self-reliant, and ensuring that ASA remains a relevant and powerful force for good in the Philippines.

Together, let us begin the next chapter of our story with renewed energy and an unwavering commitment to uplifting lives and building a more inclusive and prosperous future for our Nanays and their families!

RAPA C. LOPA
President and CEO









VISION

We are a not-for-profit organization devoted to helping an increasing number of poor Filipino families rise out of poverty by providing micro financing to help them establish or otherwise improve their own microenterprise.

MISSION

Deliver the highest value for money, client-responsive microfinance as well as supplementary products and services to the poor through the enterprising women of each family;

Create the best place to work in, where all staff members have the chance to live in dignity, develop a career path and experience the fulfillment of changing other people's lives as well as their own;

Be self-sustaining and be the best managed microfinance institution in the Philippines.

OUR PRESENCE

As of December 31, 2024

No. of Branches	**1,814**

Branch Geographical Coverage

	ASA Philippines Presence	% of Total Philippines
Luzon	924	51%
Visayas	459	25%
Mindanao	431	24%
Total	**1,814**	**100%**

	ASA Philippines Presence	% of Total Philippines
Barangays	26,884	64%
Municipalities	1,313	88%
Cities	149	100%
Provinces	82	100%

KEY FIGURES

As of December 31, 2024

TOTAL STAFF
12,511

TOTAL MICROFINANCE OFFICERS
7,997

NO. OF BORROWERS
2,214,457

NO. OF SAVERS
2,216,462

LOAN BALANCE
₱ 41,176,639,004

AMOUNT OF SAVINGS
₱ 20,223,495,241

REPAYMENT RATE
91.44%

PORTFOLIO AT RISK
1.67%

CLIENT COMMUNITY SERVICES (CCS)

Figure as of December 31, 2024

CCS ACTIVITIES	2024		2004 - 2024	
	# PEOPLE	# AMOUNT	# PEOPLE	# AMOUNT
BURIAL ASSISTANCE	12,669	₱139,305,750	108,004	₱1,078,826,650
MAAASAHAN/ HOSPITALIZATION ASSISTANCE	145,575	₱94,486,650	1,038,394	₱656,932,880
RELIEF ACTIVITIES & GRANTS (Typhoon, Fire, Flood, Drought, SAF, Rehabilitation, Others)	194,490	₱168,639,948	4,982,293	₱2,223,413,063
SCHOLARSHIPS (College Degree, TESDA for Out-of-School Youth)	10,148	₱118,652,250	73,111	₱781,576,160
BUSINESS DEVELOPMENT (STAR PROGRAM, Others)	51,056	₱5,683,644	385,569	₱209,797,763
MEDICAL MISSION & HEALTH CARE (Medical Mission, Cataract, Pterygium, Cleft Lip/Palate, Special Case)	2,731	₱2,379,709	357,631	₱60,247,754
ENVIRONMENT CARE	60,170	₱11,371,932	111,780	₱26,188,531
CHILD FEEDING	113,725	₱15,307,223	222,210	₱40,504,475
TOTAL	**590,564**	**₱555,827,106**	**7,278,992**	**₱5,077,487,276**

MICROFINANCE NGO DATA

Figure as of December 31, 2024

COLLECTED FROM 27 ACCREDITED MF NGOS BY THE MICROFINANCE COUNCIL OF THE PHILIPPINES, INC.

₱88.7 BILLION Gross Loan Portfolio	**8.7 MILLION** Number of Active Clients	**10.1%** PAR>1 Day Ratio

ASA PHILIPPINES DATA

₱41.1 BILLION Gross Loan Portfolio	**2.2 MILLION** Number of Active Clients	**1.6%** PAR>1 Day Ratio

ASA PHILIPPINES VS. MF NGO DATA

46.3% Gross Loan Portfolio	**25.3%** Number of Active Clients

CELEBRATING TWO DECADES OF JOURNEYING WITH OUR NANAYS



In 2024, ASA Philippines Foundation reached a remarkable milestone: twenty (20) years of dedicated service to empowering Filipina micro-entrepreneurs and their families. This anniversary was not just a date on the calendar, but a nationwide celebration of the enduring partnership between our organization, our dedicated staff, and the resilient Nanays we are happy and proud to serve.

The heart of our celebration was felt across the archipelago, as our branches marked the occasion with simple yet meaningful gatherings. In true Filipino fashion, mini salo-salo were held, bringing together our hardworking field staff to share food, stories, and laughter. Across the country, our Nanays expressed their heartfelt gratitude, holding up signboards that read "Happy 20th Anniversary" and "Thank You, ASA Phil!"

These moments were a powerful reminder of the profound impact we have made together and the deep sense of community that defines our mission.

At our Central Office, the spirit of camaraderie was alive with a joyful gathering that included a dance contest and the continuation of a heartwarming tradition by our then newly appointed President & CEO, Richard J. Smith, who personally served Pinoy ice cream to the delight of the staff.



Former President and CEO Richard J. Smith serves Pinoy ice cream during ASA's 20th Anniversary celebration.



The celebration culminated at the much-awaited year-end event, where we honored the people who are the backbone of our success: our employees. ASA Philippines Chairman Jose L. Cuisia Jr. announced two landmark initiatives as a testament to our gratitude—a one-time 20th-anniversary bonus for all employees and, most significantly, the establishment of the much-anticipated ASA Retirement Plan. These initiatives underscore our deep commitment to the welfare and future of our dedicated team, who work tirelessly to support and be with our Nanays every step of the way.

Two decades of empowering Nanays, building communities, and inspiring hope.

As we close this chapter and look to the next 20 years, we are filled with immense gratitude for our stakeholders, partners, and the entire ASA Philippines family. Together, we have built more than a microfinance institution; we have built a community founded on trust, service, and the shared goal of uplifting lives. The journey continues, and we are more committed than ever to lighting the way for a brighter, more inclusive future for millions more.





20TH ANNIVERSARY, STAFF APPRECIATION & YEAR-END PARTY

















INVESTING IN WOMEN:
THE AWARD-WINNING STORY OF THE PHILIPPINES' FIRST GENDER BOND

In a landmark move for both Philippine finance and women's empowerment, ASA Philippines Foundation successfully launched the nation's first-ever Gender Bond in July 2023, raising an impressive ₱5 billion (approx. USD 90 million). This pioneering initiative carves a new path for social impact investing in the country, directing capital towards a powerful engine of community development: the Filipina entrepreneur.

The proceeds are exclusively channeled to expand lending for women-led microenterprises, providing the essential capital and resources they need to thrive. This strategic focus aligns perfectly with our core mission, recognizing that strengthening the economic role of women creates a ripple effect of well-being that lifts entire families and communities.

The initiative's groundbreaking nature quickly gained international acclaim. In March 2024, the bond was honored with the prestigious "Best Gender Equality Bond" award at The Asset Triple A Awards, a program that recognizes excellence in Asia's financial industry. This award is a powerful validation of ASA Philippines' leadership in pioneering financial solutions that generate both social and economic returns.

This landmark issuance was bolstered by the crucial support of the Asian Development Bank (ADB). This strategic partnership amplified the bond's impact and credibility, showcasing a successful model of collaboration between development institutions and on-the-ground practitioners.

More than a financial milestone, the Philippines' first Gender Bond is a new blueprint for social finance. It sets a powerful precedent, demonstrating conclusively that investing in women is a direct and strategic investment in the future prosperity of the nation.



ASA Philippines representatives receive the "Best Gender Equality Bond" award at The Asset Triple A Awards 2024.

LANDBANK NAMES ASA PHILIPPINES AS OUTSTANDING MFI OF THE YEAR



Photo of ASA leaders receiving the award at the LANDBANK 61st Anniversary celebration.

In recognition of its significant contributions to financial inclusion, ASA Philippines Foundation was honored at the 2024 LANDBANK MERIT (Microfinance Recognition for Innovation and Transformation) Awards. The ceremony, held during LANDBANK's 61st Anniversary Celebration August 8, 2024, celebrated the country's most impactful microfinance institutions.

ASA Philippines was recognized with three prestigious awards, highlighting its excellence across all facets of microfinance operations. The foundation was awarded:

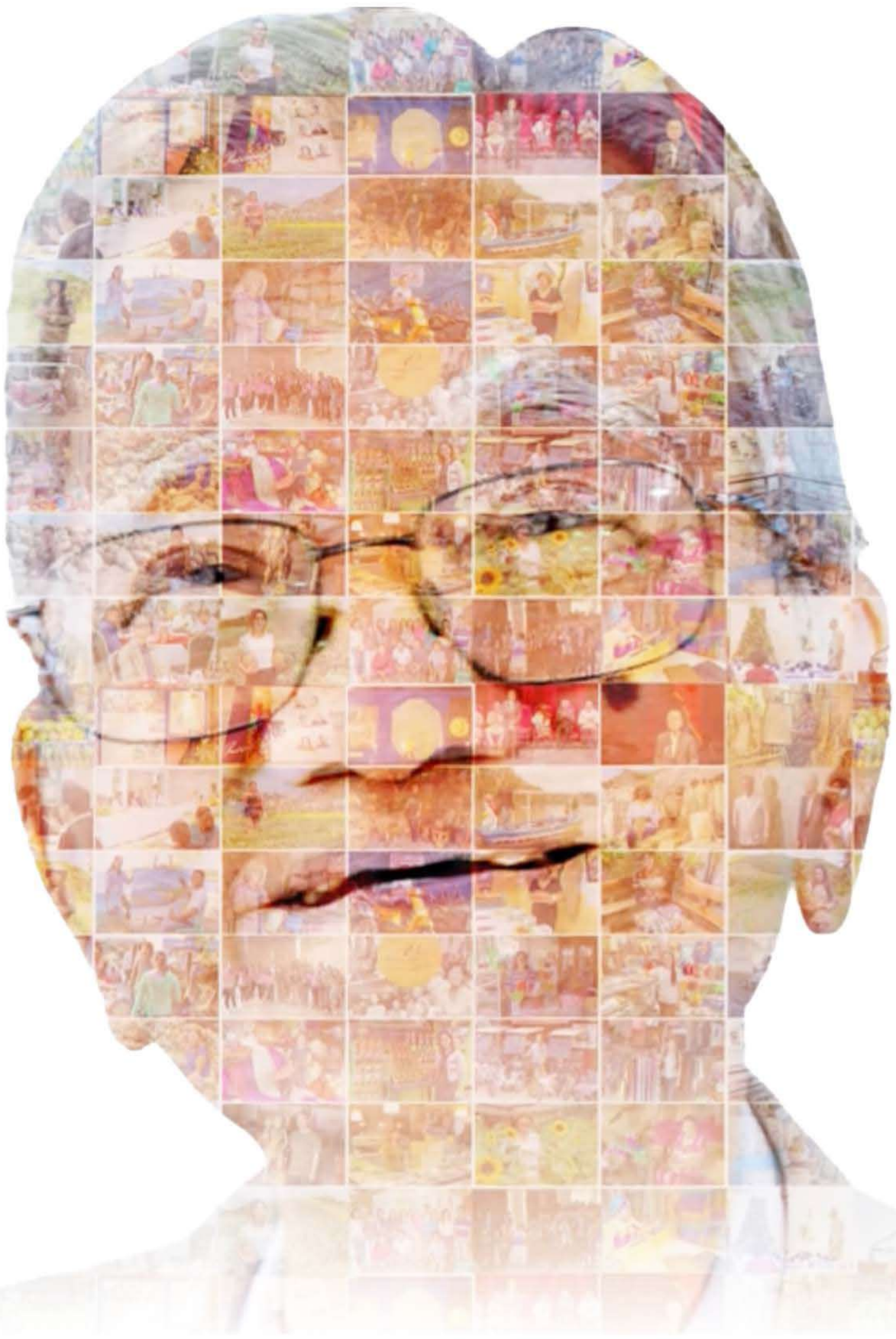
- **Outstanding Microfinance Institution:** The program's top award, recognizing our consistent and exceptional service to underserved communities.
- **Best MFI Intermediary:** For excellence in bridging financial resources to our clients nationwide.
- **Best MFI Availer:** For the effective and impactful utilization of LANDBANK's microfinance programs.

This triple victory is a powerful testament to our unwavering commitment to empowering micro-entrepreneurs throughout Luzon, Visayas, and Mindanao. It validates our model of providing accessible and sustainable financial solutions that enable women and their families to build livelihoods and forge a path out of poverty.

The awards also highlight the vital and strategic partnership between ASA Philippines and LANDBANK. Together, we share a deep-seated vision for inclusive finance, working in concert to extend meaningful opportunities to those traditionally excluded from the formal financial system.

For the ASA Philippines family, these accolades are more than just a milestone. They serve as a renewed mandate to deepen our mission, inspiring us to continue serving the Filipino people with compassion, integrity, and excellence.

A LEGACY OF SERVICE AND COMPASSION
IN MEMORY OF AMBASSADOR HOWARD DEE (1931-2024)



The entire ASA Philippines Foundation continues to honor the memory of our esteemed co-founder, Ambassador Howard Dee, a titan of Philippine public service, business, and philanthropy. His life was a testament to unwavering faith, profound compassion, and an unyielding commitment to uplifting the lives of the Filipino poor. To us, he was not just a founder; he was our moral compass and the visionary architect of our mission.

Ambassador Dee's journey was one of remarkable service. He served the nation with distinction as the Philippine Ambassador to the Holy See and Malta and as a trusted peace negotiator, dedicating years to pursuing just and lasting peace in Mindanao. In every role, he embodied integrity, wisdom, and a deep-seated desire to build a more equitable and humane society.

This profound desire led him, alongside our founder Kamrul Tarafder, to establish the ASA Philippines Foundation. He saw the immense potential in microfinance not merely as a financial tool but as a vehicle for restoring dignity and empowering our Nanays and their families to break the chains of poverty. He believed in the inherent capacity of every Filipino to succeed, if only given the opportunity.

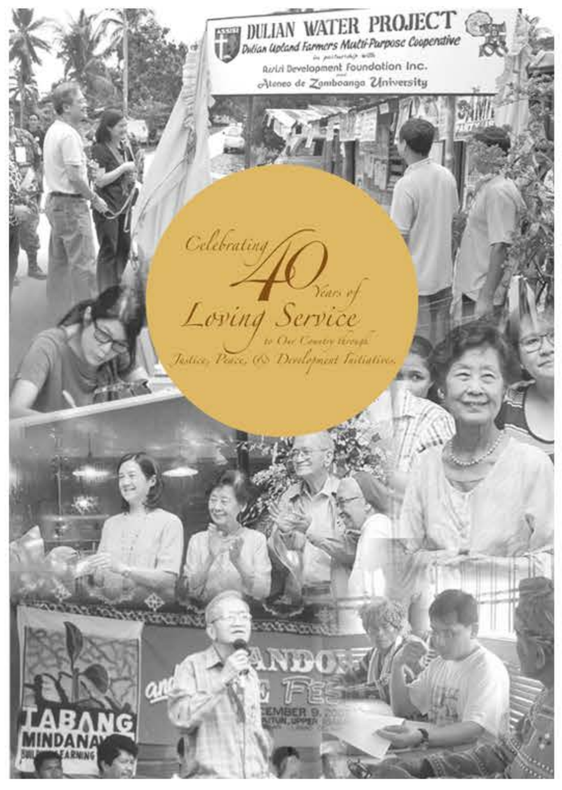
Our success will not be measured by our portfolio, but by the lives we transform.

His vision for ASA Philippines was never small. He challenged us to think bigger, to reach further, and to serve more. This audacious spirit was encapsulated in his commitment—a promise that has become a cornerstone of our purpose. During the 2024 Ramon V. Del Rosario award for Nation Building last August 20, 2024, Ambassador Dee pledged that ASA Philippines would not only be a self-sustaining institution but a fountain of generosity, committing the foundation to donate P1 billion annually for poverty alleviation projects across the nation.

Beyond a financial target, this was a declaration of his faith in our mission and a reflection of his life's work. It was a promise that our success would be measured not by our portfolio, but by the lives we transform. His billion-peso pledge is a sacred trust—a perpetual reminder of our duty to extend our reach beyond our Nanay clients and contribute significantly to the broader fight against poverty in the Philippines.

As we carry his legacy forward, we continue to be guided by the principle he embodied. His principles of service, integrity, and compassion are woven into the very fabric of our organization. We honor Ambassador Dee not just with words but by relentlessly pursuing the mission he set for us: to serve the poor, empower the marginalized, and faithfully steward the resources entrusted to us to fulfill his monumental pledge.





His life was a gift to our nation and to this foundation. While we feel the immense loss of a leader and a mentor, we are forever grateful for the path he forged. Ambassador Howard Dee's spirit will forever be the light that guides ASA Philippines.


Nanay Umaidza Silad
Datu Saudi, Ampatuan


Nanay Zulaika Dukan
Cotabato, Maguindanao


Nanay Josie Ganuhay
Nueva Valencia, Guimaras


Nanay Chenvie Espanola
Don Salvador, Negros Occidental

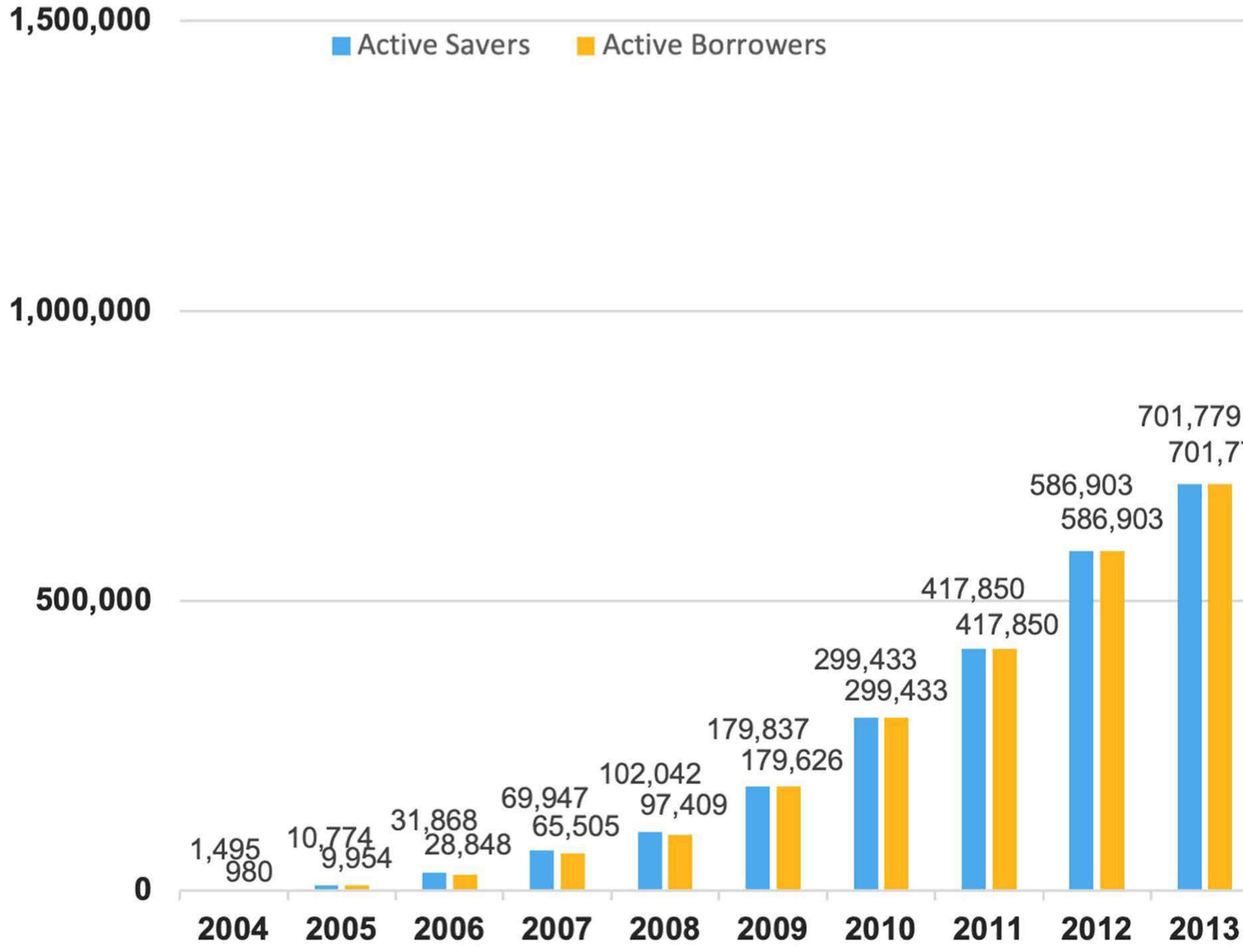

Nanay Concepcion Blanza
Duenas, Iloilo

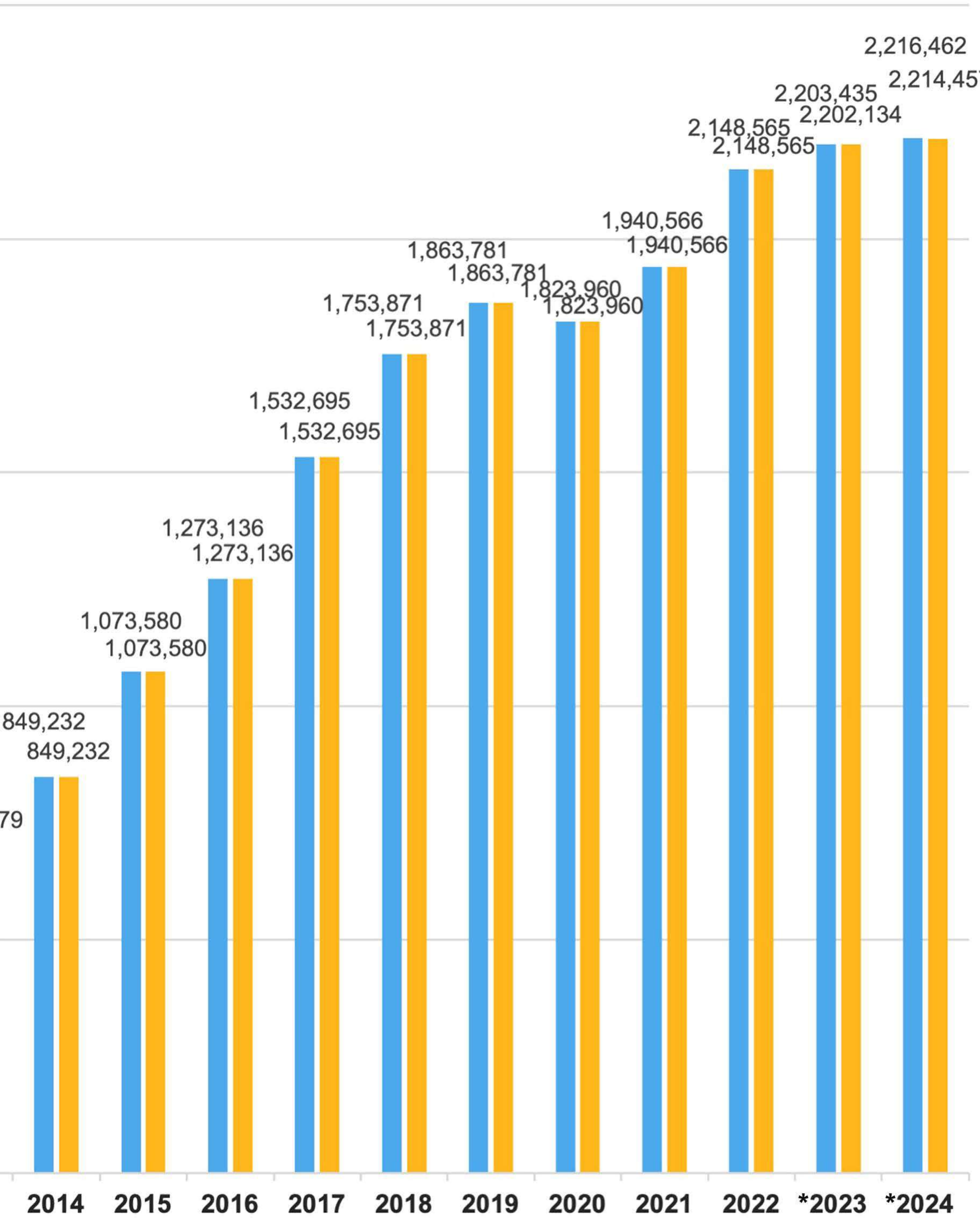

Nanay Helen Alegre
Sagay City


Nanay Rosenda Calabio
Santa Cruz, Davao del sur


Water Refilling Station
alkaviva
BESTANK®
WARNING
Nanay Baimot Midtimbang
Datu Saudi, Ampatuan

NUMBER OF ACTIVE BORROWERS AND SAVERS PER YEAR 2004-2024

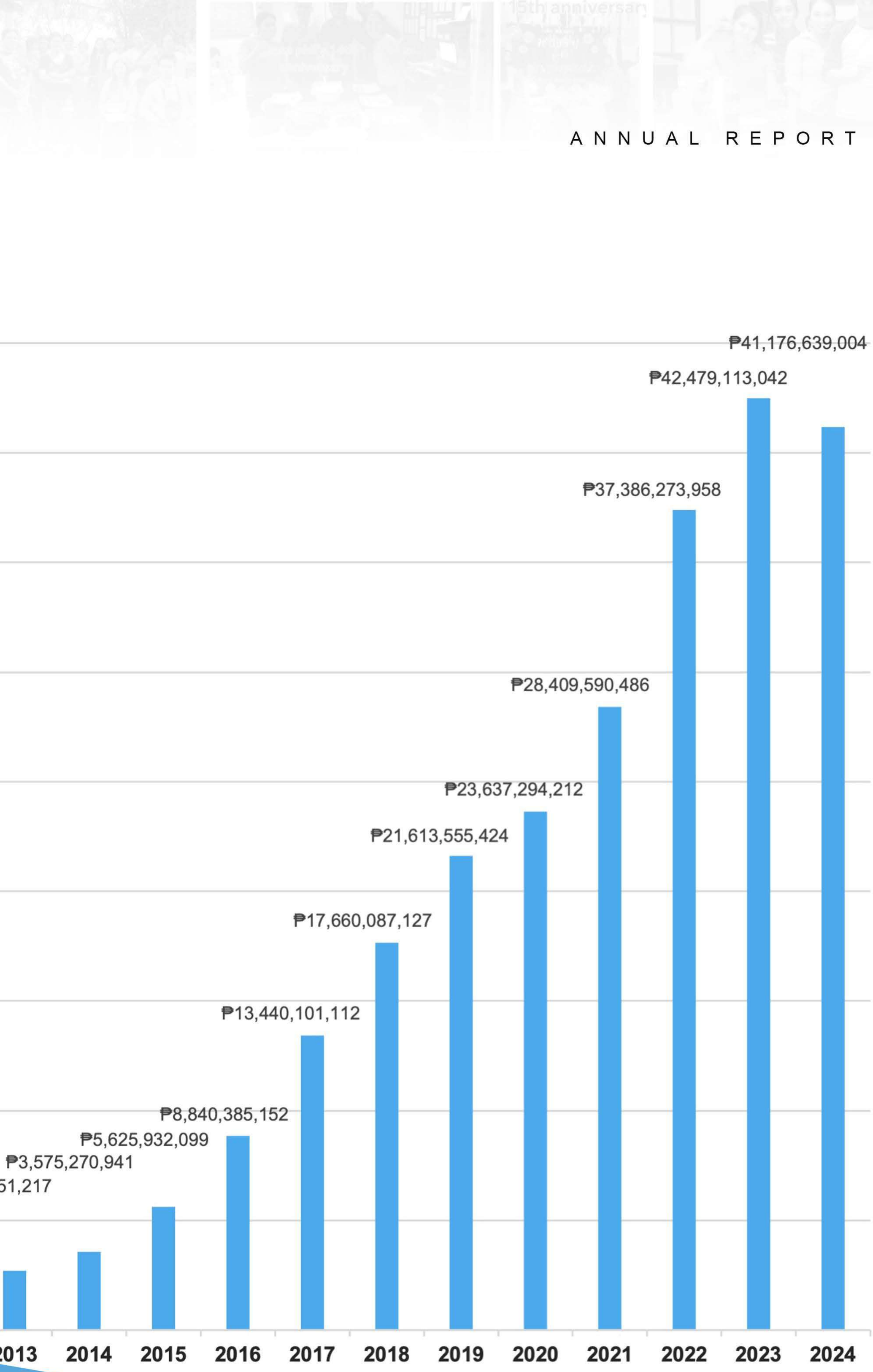




For 2023 and 2024, the gap between active savers and active borrowers is due to resting microfinance clients — those not currently taking new loans but who continue to save or engage with the Foundation for up to one year.

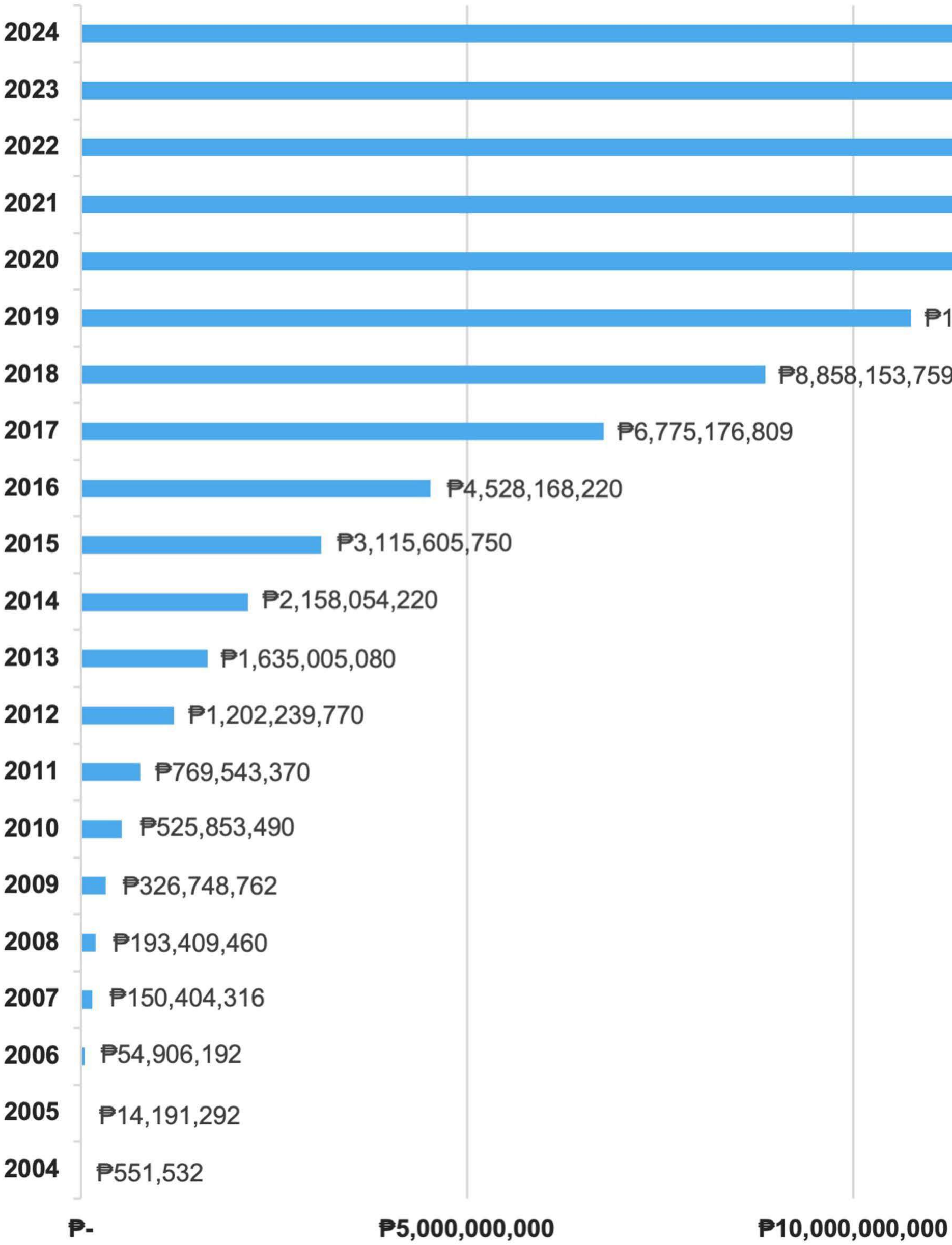
LOAN PORTFOLIO PER YEAR 2004 - 2024 (AMOUNTS IN PHILIPPINE PESO)

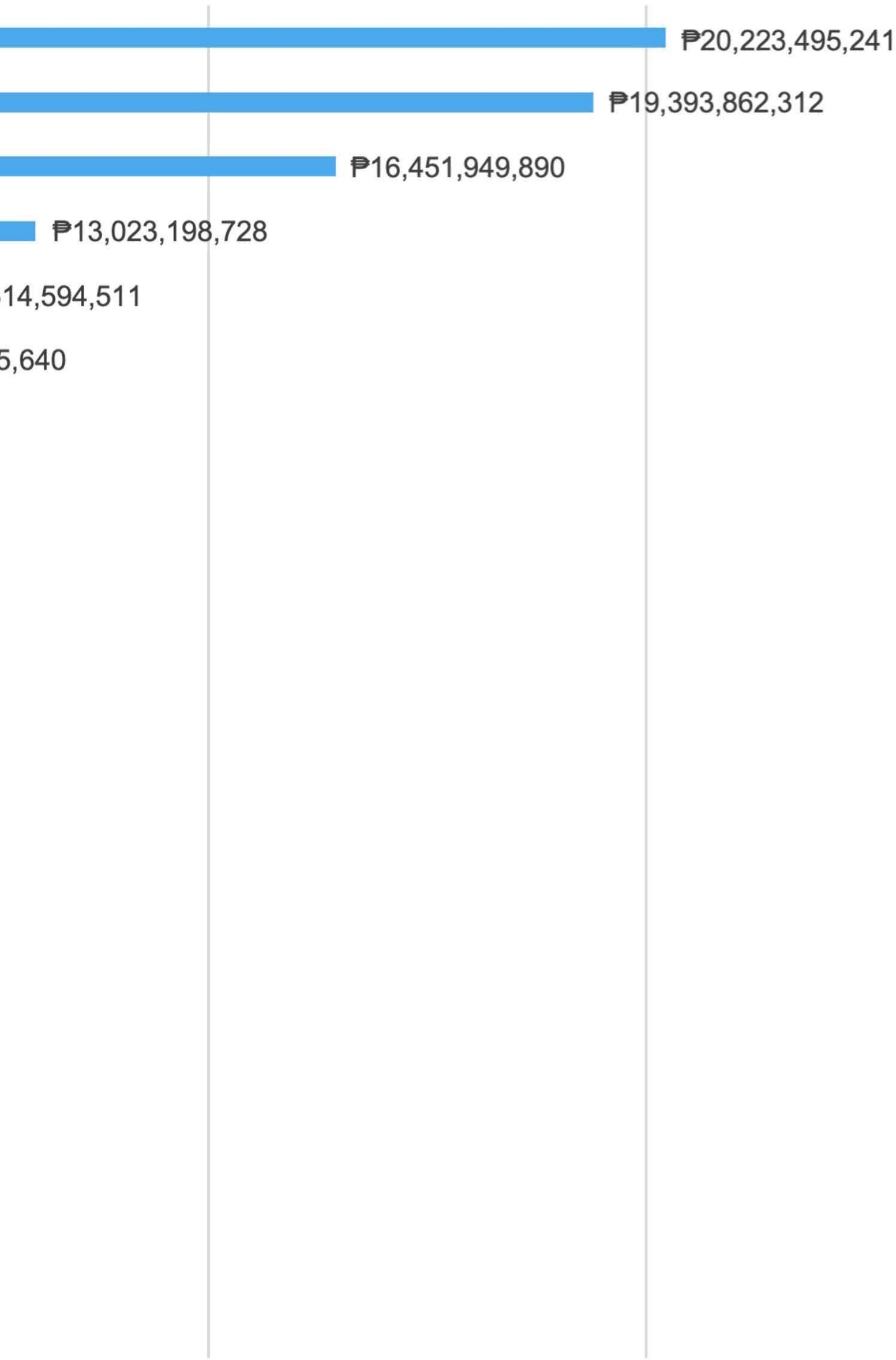



₱41,176,639,004
₱42,479,113,042
₱37,386,273,958
₱28,409,590,486
₱23,637,294,212
₱21,613,555,424
₱17,660,087,127
₱13,440,101,112
₱8,840,385,152
₱5,625,932,099
₱3,575,270,941
51,217
2013
2014
2015
2016
2017
2018
2019
2020
2021
2022
2023
2024

ASA PHILIPPINES FOUNDATION INC.

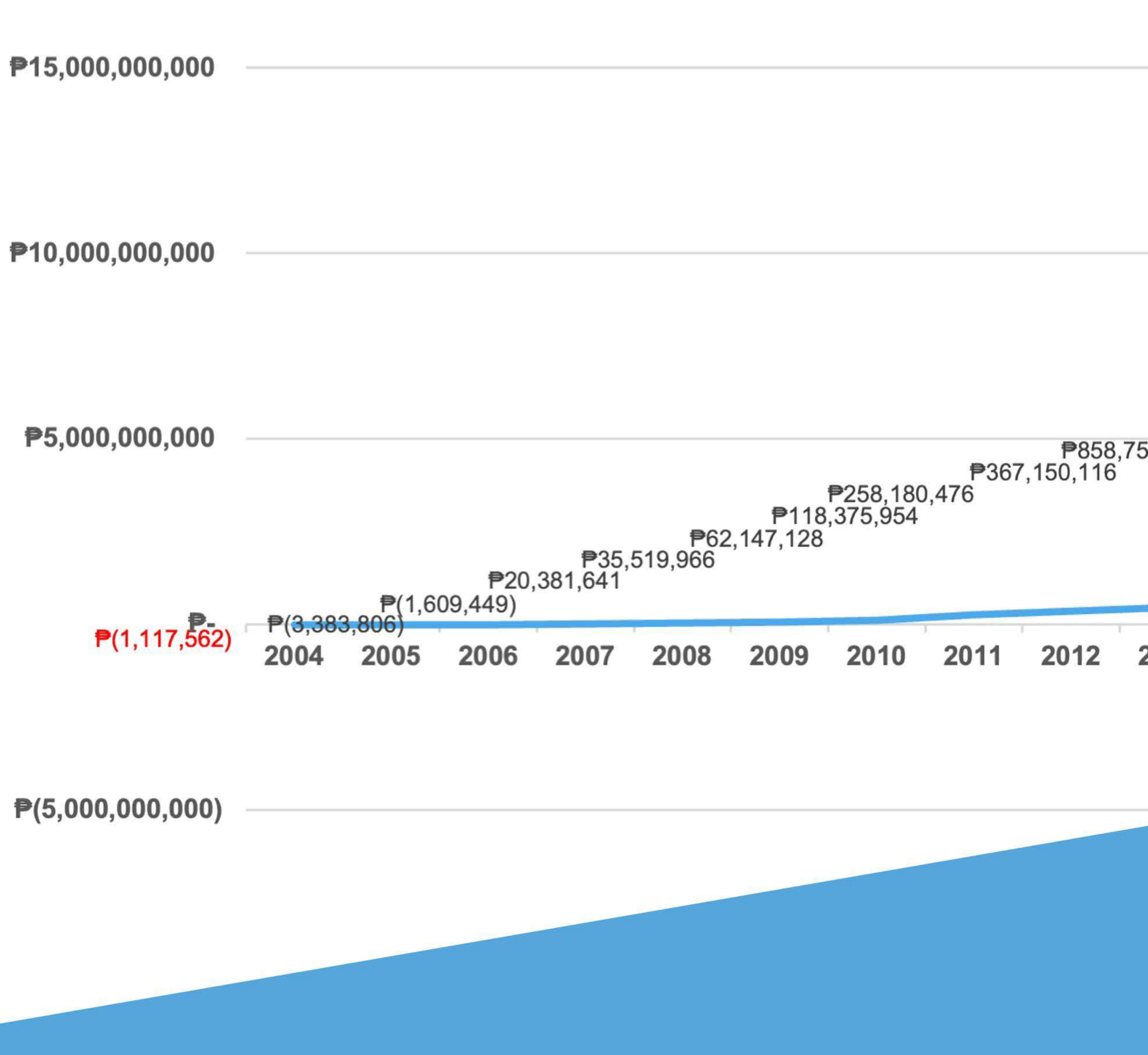
CLIENTS' SAVINGS PER YEAR 2004 - 2024 (AMOUNTS IN PHILIPPINE PESO)



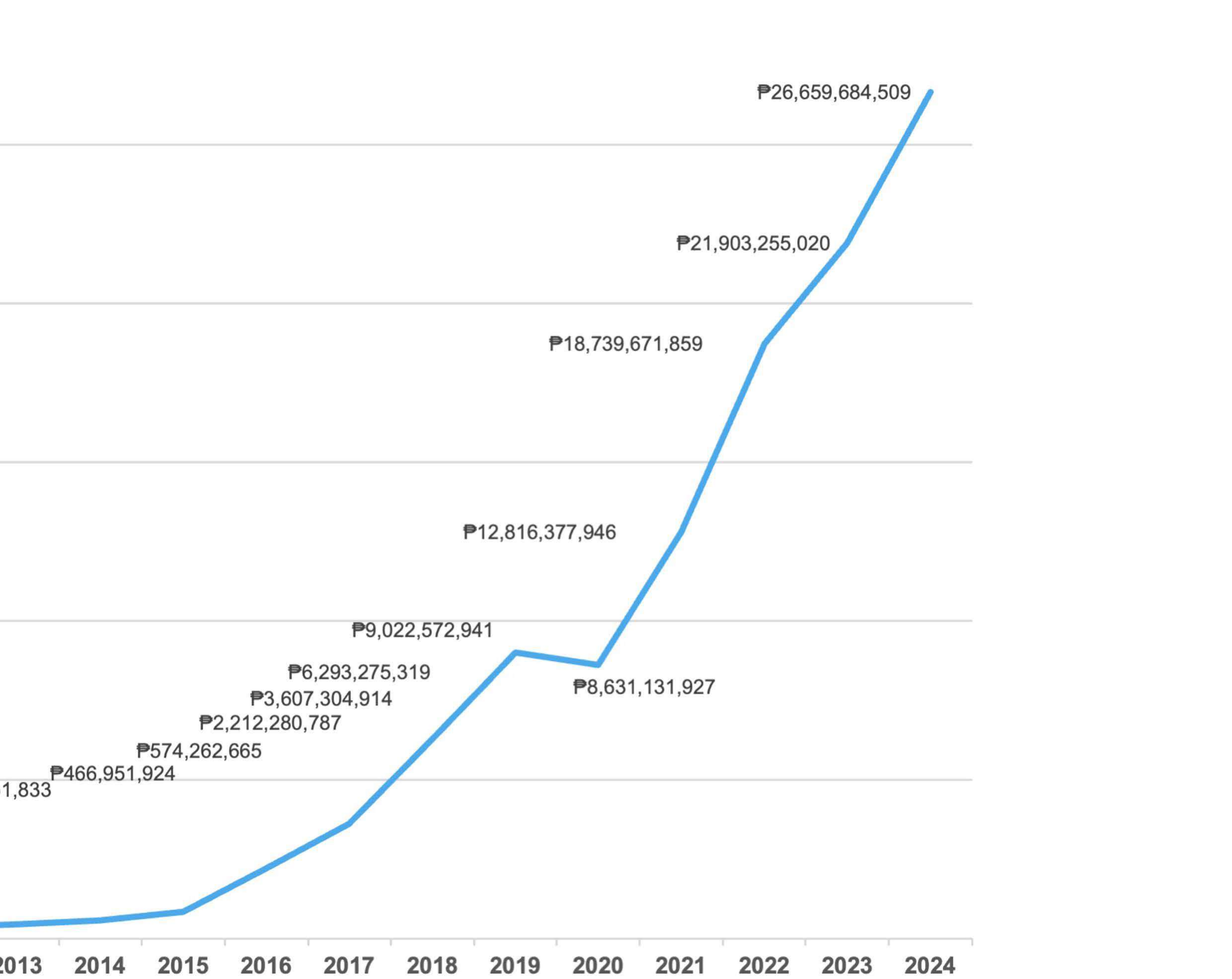

₱20,223,495,241
₱19,393,862,312
₱16,451,949,890
₱13,023,198,728
14,594,511
5,640
₱15,000,000,000
₱20,000,000,000
₱25,000,000,000

ASA PHILIPPINES FOUNDATION INC.

RESULTS OF OPERATIONS
CUMULATIVE NET INCOME AUGUST 2004 - DECEMBER 2024
(AMOUNTS IN PHILIPPINE PESO)

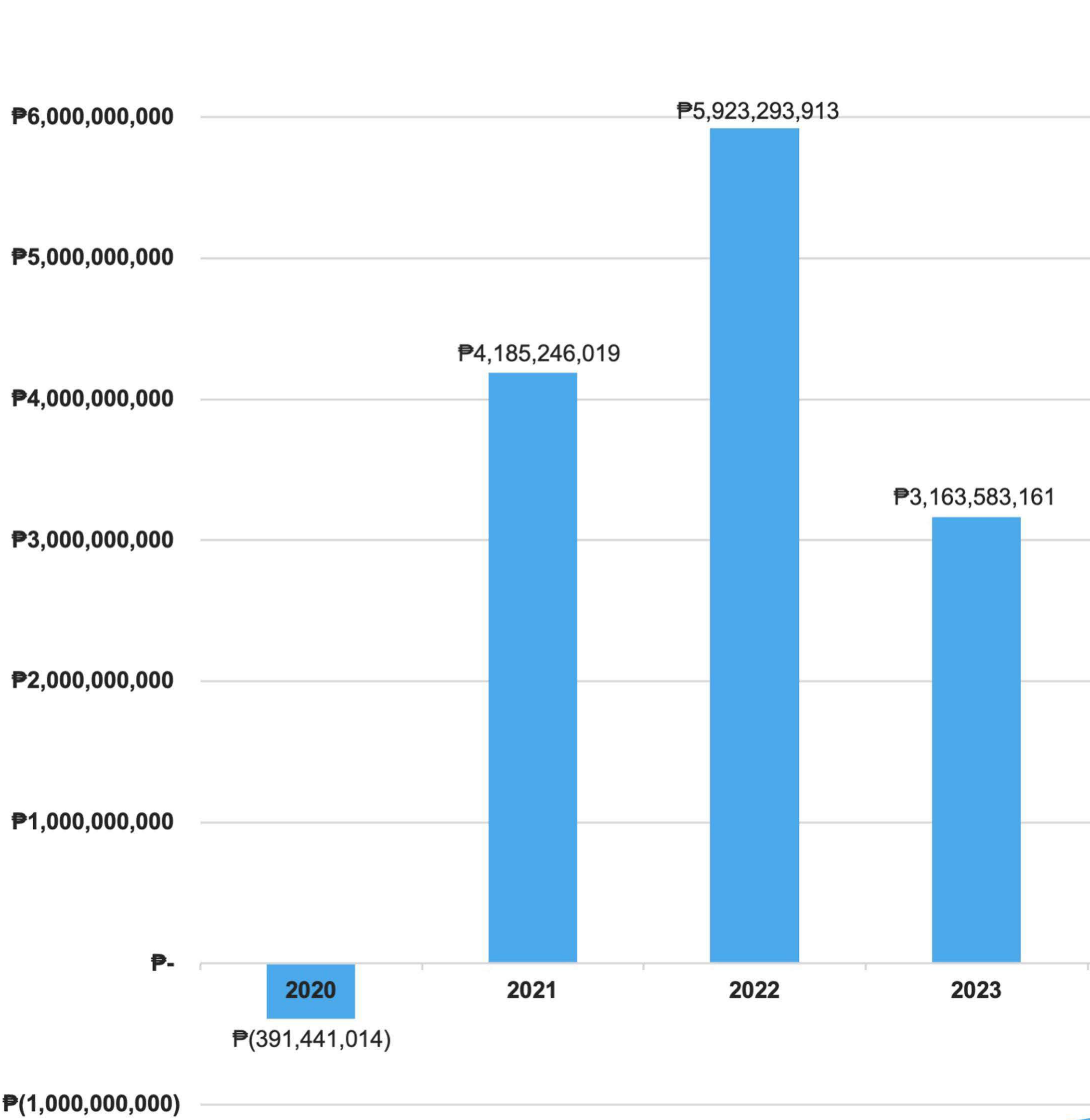


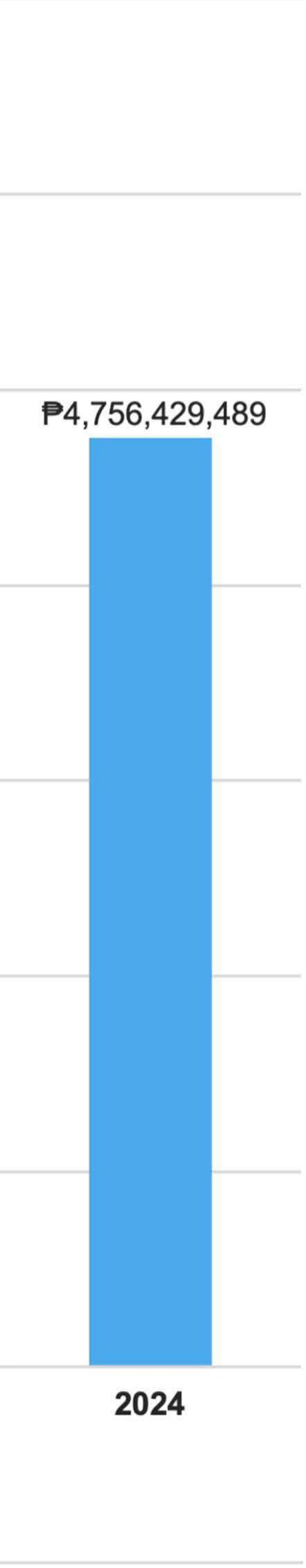

OUTREACH PROGRAM


₱26,659,684,509
₱21,903,255,020
₱18,739,671,859
₱12,816,377,946
₱9,022,572,941
₱8,631,131,927
₱6,293,275,319
₱3,607,304,914
₱2,212,280,787
₱574,262,665
₱466,951,924
1,833
2013
2014
2015
2016
2017
2018
2019
2020
2021
2022
2023
2024

ASA PHILIPPINES FOUNDATION INC.

RESULTS OF OPERATIONS
ANNUAL NET INCOME 2020-2024
(AMOUNTS IN PHILIPPINE PESO)





TAX PAYMENTS TO BIR	
TAXABLE YEAR	**AMOUNT**
2020	₱128,267,653
2021	₱202,387,544
2022	₱249,567,464
2023	₱245,072,490
2024	₱279,784,186

ASA PHILIPPINES FOUNDATION, INC. (A MICROFINANCE NGO)
(A Nonstock, Nonprofit Organization)
STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2024 AND 2023
(Amounts in Philippine Pesos)

	Notes	2024	2023
A S S E T S			
CASH AND CASH EQUIVALENTS	6	**P 13,915,189,667**	P 9,811,152,462
LOANS RECEIVABLE - Net	7	**39,117,807,054**	40,355,157,392
OTHER RECEIVABLES	7	**35,800,775**	25,048,646
ASSET HELD FOR SALE	8	**60,123,884**	-
PROPERTY AND EQUIPMENT - Net	8	**220,905,983**	234,401,900
RIGHT-OF-USE ASSETS	9	**258,675,307**	-
OTHER ASSETS	9, 19	**73,612,142**	55,738,272
TOTAL ASSETS		**P 53,682,114,812**	P 50,481,498,672
LIABILITIES AND FUND BALANCE			
MICROSAVINGS	10	**P 20,223,495,241**	P 19,393,862,312
LOANS PAYABLE	11	**4,668,780,153**	6,519,892,856
POST-EMPLOYMENT DEFINED BENEFIT OBLIGATION	15	**960,612,360**	1,524,451,500
LEASE LIABILITIES	9	**258,675,307**	-
OTHER LIABILITIES	12	**869,507,242**	1,098,676,984
TOTAL LIABILITIES		**26,981,070,303**	28,536,883,652
FUND BALANCE		**26,701,044,509**	21,944,615,020
TOTAL LIABILITIES AND FUND BALANCE		**P 53,682,114,812**	P 50,481,498,672

See Notes to Financial Statements.

ASA PHILIPPINES FOUNDATION, INC. (A MICROFINANCE NGO)

(A Nonstock, Nonprofit Organization)

STATEMENTS OF COMPREHENSIVE INCOME

FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

(Amounts in Philippine Pesos)

	Notes	2024	2023
REVENUES			
Revenue from microfinancing activities	7	**P 13,653,392,056**	P 12,803,951,262
Other revenues	13	**363,091,889**	290,442,867
		14,016,483,945	13,094,394,129
EXPENSES	14		
Operating costs		**5,677,716,613**	6,232,180,616
Impairment provision on loans receivable	7	**1,587,007,758**	1,451,650,730
General and administrative expenses		**1,239,790,444**	1,442,524,095
Client community services		**555,827,106**	566,086,527
		9,060,341,921	9,692,441,968
EXCESS OF REVENUES OVER EXPENSES		**4,956,142,024**	3,401,952,161
OTHER COMPREHENSIVE LOSS			
Item that will not be reclassified subsequently to profit or loss			
Remeasurement of post-employment defined benefit plan	15	(**199,712,535**)	(238,369,000)
TOTAL COMPREHENSIVE INCOME		**P 4,756,429,489**	P 3,163,583,161

See Notes to Financial Statements.

ASA PHILIPPINES FOUNDATION, INC. (A MICROFINANCE NGO)

(A Nonstock, Nonprofit Organization)

STATEMENTS OF CHANGES IN FUND BALANCE

FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

(Amounts in Philippine Pesos)

	Note	2024	2023
CAPITAL CONTRIBUTION		**P 41,360,000**	P 41,360,000
GENERAL FUND			
Balance at beginning of year		**21,229,337,620**	17,827,385,459
Excess of revenues over expenses during the year		**4,956,142,024**	3,401,952,161
Balance at end of year		**26,185,479,644**	21,229,337,620
REMEASUREMENT OF POST-EMPLOYMENT DEFINED BENEFIT PLAN			
Balance at beginning of year		**673,917,400**	912,286,400
Other comprehensive loss	15	**(199,712,535)**	(238,369,000)
Balance at end of year		**474,204,865**	673,917,400
TOTAL FUND BALANCE		**P 26,701,044,509**	P 21,944,615,020

See Notes to Financial Statements.

ASA PHILIPPINES FOUNDATION, INC. (A MICROFINANCE NGO)
(A Nonstock, Nonprofit Organization)
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023
(Amounts in Philippine Pesos)

	Notes	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES			
Excess of revenues over expenses		**P 4,956,142,024**	P 3,401,952,161
Adjustments for:			
Impairment provision on loans receivable	7, 14	**1,587,007,758**	1,451,650,730
Interest expense	11, 14, 15	**554,139,964**	425,426,003
Depreciation and amortization	8, 14	**74,855,983**	68,961,378
Interest income from bank deposits	6, 13	**(27,274,677)**	(13,188,353)
Interest income on employee loans	7, 13	**-**	(2,414,003)
Excess of revenues over expenses before working capital change		**7,144,871,052**	5,332,387,916
Increase in loans receivable		**(349,657,420)**	(6,287,210,193)
Decrease (increase) in other receivables		**(10,752,129)**	2,524,489
Increase in other assets		**(17,873,870)**	(4,945,313)
Increase in microsavings		**829,632,929**	2,941,912,422
Increase (decrease) in post-employment defined benefit obligation		**(856,848,108)**	161,253,885
Decrease in other liabilities		**(212,839,754)**	(119,719,081)
Cash generated from operations		**6,526,532,700**	2,026,204,125
Interest received		**27,274,677**	15,602,356
Cash paid for final taxes		**-**	(2,637,671)
Net Cash From Operating Activities		**6,553,807,377**	2,039,168,810
CASH FLOWS FROM AN INVESTING ACTIVITY			
Acquisitions of property and equipment	8	**(121,483,950)**	(100,396,578)
CASH FLOWS FROM FINANCING ACTIVITIES	11		
Repayments of loans		**(1,851,112,703)**	(1,276,658,809)
Interest paid on loans		**(477,173,519)**	(164,075,692)
Proceeds from loan availments		**-**	5,000,000,000
Net Cash From (Used in) Financing Activities		**(2,328,286,222)**	3,559,265,499
NET INCREASE IN CASH AND CASH EQUIVALENTS		**4,104,037,205**	5,498,037,731
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR		**9,811,152,462**	4,313,114,731
CASH AND CASH EQUIVALENTS AT END OF YEAR		**P 13,915,189,667**	P 9,811,152,462

Supplemental Information on Non-cash Investing and Financing Activities :

1) As of December 31, 2024 and 2023, the outstanding balance of accrued interest expense from loans payable amounting to P173,705,572 and P190,035,560, respectively, is presented as part of Other Liabilities account in the statements of financial position (see Note 11).

2) In 2024, the Foundation recognized a right-of-use asset and lease liability amounting amounting to P 258,675,307 due to the new lease agreement entered by the Foundation as a lessee (see Note 9).

3) In 2024, the Foundation reclassified a certain property and equipment with a carrying amount of P60,123,884 to asset held for sale (see Note 8).

See Notes to Financial Statements.

ASA PHILIPPINES FOUNDATION, INC. (A MICROFINANCE NGO)
(A Nonstock, Nonprofit Organization)
NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023
(Amounts in Philippine Pesos)

1. GENERAL INFORMATION

1.1 Foundation Information

ASA Philippines Foundation, Inc. (A Microfinance NGO) [the Foundation or ASA] was incorporated in the Philippines as a nonstock, nonprofit organization and registered with the Philippine Securities and Exchange Commission on July 9, 2004. Its primary purpose is to provide access to economic and financial facilities, social and other developmental opportunities to the disadvantaged sectors including the small, cottage and micro-entrepreneurial poor of the community to fight against poverty, empowering them through self-employment and economic upliftment, so they may live with dignity, and to conduct microfinance operations pursuant to Republic Act (R.A.) No. 8425, Social Reform and Poverty Alleviation Act.

The ASA Program provides:

(a) Microfinance services to qualified poor, low-income women engaged in micro and small scale enterprises;

(b) Financial and other forms of assistance to its members in case of sickness, death and calamities and college scholarship for deserving children of members, as part of social services to the poor; and,

(c) Business development services for the members to improve efficiency and effectiveness in enterprise management.

As of December 31, 2024 and 2023, the Foundation has 1,814 and 1,701 branches, respectively, covering 82 provinces in the Philippines. The Foundation has established foothold in Luzon, Visayas and Mindanao. The table below displays the distribution of branches across different regions:

	2024	2023
Luzon	**924**	861
Visayas	**459**	435
Mindanao	**431**	405
	1,814	1,701

The Foundation's registered head office address, which is also its principal place of business, is located at 15th Floor Prestige Tower, F. Ortigas Jr. Street, Ortigas Center, Pasig City.

1.2 Approval of Financial Statements

The financial statements of the Foundation as of and for the year ended December 31, 2024 (including the comparative financial statements as of and for the year ended December 31, 2023) were authorized for issue by the Foundation's Board of Trustees (BOT) on March 31, 2025.

2. MATERIAL ACCOUNTING POLICY INFORMATION

The material accounting policy information that has been used in the preparation of these financial statements are summarized below and in the succeeding page. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 Basis of Preparation of Financial Statements

(a) Statement of Compliance with Philippine Financial Reporting Standards

The financial statements of the Foundation have been prepared in accordance with Philippine Financial Reporting Standards (PFRS Accounting Standards). PFRS Accounting Standards are adopted by the Financial and Sustainability Reporting Standards Council (FSRSC) from the pronouncements issued by the International Accounting Standards Board and approved by the Philippine Board of Accountancy.

The financial statements have been prepared using the measurement bases specified by PFRS Accounting Standards for each type of asset, liability, income and expense. The measurement bases are more fully described in the accounting policies that follow.

(b) Presentation of Financial Statements

The financial statements are presented in accordance with Philippine Accounting Standard (PAS) 1, Presentation of Financial Statements. The Foundation presents all items of income, expenses, and other comprehensive income or loss, if any, in a single statement of comprehensive income.

The Foundation presents a third statement of financial position as at the beginning of the preceding period when it applies an accounting policy retrospectively or makes a retrospective restatement or reclassification of items that has a material effect on the information in the statement of financial position at the beginning of the preceding period. The related notes to the third statement of financial position are not required to be disclosed.

In 2024, the Foundation reclassified the presentation of rebates on microsavings presented in the statement of comprehensive income for the year ended December 31, 2023. Previously, rebates on microsavings are shown as a deduction from the Revenue from Microfinancing Activities but starting 2024, the rebates are now presented as part of Operating Costs under the Expenses section of the statement of comprehensive income. This change in the presentation had no effect on the excess revenues over expenses and had no effect in the statement of financial position as of December 31, 2023 and the statement of changes in fund balance and statement of cash flow for the year ended December 31, 2023.

(c) *Functional and Presentation Currency*

These financial statements are presented in Philippine pesos, the Foundation's functional and presentation currency, and all values represent absolute amounts except when otherwise indicated.

Items included in the financial statements of the Foundation are measured using its functional currency. Functional currency is the primary economic environment in which the Foundation operates.

2.2 Adoption of New and Amended PFRS Accounting Standards

(a) *Effective in 2024 that are Relevant to the Foundation*

The Foundation adopted for the first time the following amendments to PFRS Accounting Standards, which are mandatorily effective for annual periods beginning on or after January 1, 2024:

PAS 1 (Amendments)	Presentation of Financial Statements - Classification of Liabilities as Current or Non-current, and Non-current Liabilities with Covenants
PAS 7 and PFRS 7 (Amendments)	Statement of Cash Flow, and Financial Instruments: Disclosures - Supplier Finance Arrangements
PFRS 16 (Amendments)	Leases - Lease Liability in a Sale and Leaseback

Discussed below is the relevant information about these pronouncements.

(i) PAS 1 (Amendments), *Presentation of Financial Statements - Classification of Liabilities as Current or Non-current*. The amendments provide guidance on whether a liability should be classified as either current or non-current. The amendments clarify that the classification of liabilities as current or non-current should be based on rights that are in existence at the end of the reporting period and that the classification is unaffected by expectations about whether an entity will exercise its right to defer settlement of a liability. The application of these amendments had no significant impact on the Foundation's financial statements.

(ii) PAS 1 (Amendments), *Presentation of Financial Statements - Non-current Liabilities with Covenants*. The amendments specifies that if the right to defer settlement for at least 12 months is subject to an entity complying with conditions after the reporting period, then those conditions would not affect whether the right to defer settlement exists at the end of the reporting period for the purposes of classifying a liability as current or non-current. For non-current liabilities subject to conditions, an entity is required to disclose information about the conditions, whether the entity would comply with the conditions based on its circumstances at the reporting date and whether and how the entity expects to comply with the conditions by the date on which they are contractually required to be tested. The application of these amendments had no significant impact on the Foundation's financial statements.

(iii) PAS 7 and PFRS 7 (Amendments), *Statement of Cash Flows, Financial Instruments: Disclosures - Supplier Finance Arrangements*. The amendments add a disclosure objective to PAS 7 stating that an entity is required to disclose information about its supplier finance arrangements that enables users of financial statements to assess the effects of those arrangements on the entity's liabilities and cash flows. In addition, PFRS 7 is amended to add supplier finance arrangements as an example within the requirements to disclose information about an entity's exposure to concentration of liquidity risk. The application of these amendments had no significant impact on the Foundation's financial statements.

(iv) PFRS 16 (Amendment), *Lease Liability in a Sale and Leaseback*. The lease liability in a sale and leaseback requires a seller-lessee to subsequently measure lease liabilities arising from a leaseback in a way that it does not recognize any amoun of the gain or loss that relates to the right of use it retains. The new requirements do not prevent a seller-lessee from recognizing in profit or loss any gain or loss relating to the partial or full termination of a lease. The application of these amendments had no significant impact on the Foundation's financial statements.

(b) *Effective Subsequent to 2024 but not Adopted Early*

There are pronouncements for annual periods following to 2024, which are adopted by the FSRSC. Management will adopt the following relevant pronouncements in accordance with their transitional provisions; and none of these are expected to have significant impact on the Foundation's financial statements:

(i) PFRS 9 and PFRS 7 (Amendments), *Financial Instruments, and Financial Instruments: Disclosures - Amendments to the Classification and Measurement of Financial Instruments* (effective from January 1, 2026)

(ii) PFRS 18, *Presentation and Disclosure in Financial Statements* (effective from January 1, 2027). The new standard impacts the classification of profit or loss items (i.e., into operating, investing and financing categories) and the presentation of subtotals in the statement of profit or loss (i.e., operating profit and profit before financing and income taxes). The new standard also changes the aggregation and disaggregation of information presented in the primary financial statements and in the notes. It also introduces required disclosures about management-defined performance measures. The amendments, however, do not affect how an entity recognizes and measures its financial condition, financial performance and cash flows.

2.3 Financial Instruments

(a) Financial Assets

(i) Classification of Financial Assets

All of the Foundation's financial assets are classified and measured at amortized cost. The Foundation's financial assets at amortized cost are presented in the statement of financial position as Cash and Cash Equivalents, Loans Receivable, Other Receivables and Rental deposits included as part of Other Assets.

(ii) Impairment of Financial Assets

The Foundation recognizes lifetime expected credit losses (ECL) for loans and other receivables. The ECL on these assets are estimated by applying the simplified approach using a provision matrix developed based on the Foundation's historical credit loss experience and credit information that are specific to the debtors, adjusted for general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate. These assets are assessed for impairment on a collective basis based on shared credit risk characteristics [see Note 4.1(b)].

(b) Financial Liabilities

Financial liabilities include microsavings (composed of Capital Build-up [CBU] and Locked in Capital Build-up [LCBU]), loans payable and other liabilities (excluding tax-related liabilities).

2.4 Property and Equipment and Asset Held for Sale

Property and equipment are initially stated at cost and subsequently measured at cost less accumulated depreciation and amortization and any impairment in value.

Depreciation is computed on the straight-line basis over the estimated useful lives of the assets as follows:

Building	15 years
Equipment and vehicles (car)	5 years
Furniture and fixtures	3 years
Vehicles (motorcycle)	3 years

Office improvements are amortized over the estimated useful life of the improvements of five years, or the term of the lease, whichever is shorter.

The Foundation's property and equipment are subject to impairment testing whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

Asset held for sale is measured at the lower of its carrying amount, immediately prior to classification as held for sale, and its fair value less costs to sell.

2.5 Revenue and Expense Recognition

The Foundation recognizes revenue from microfinancing activities in the statement of comprehensive income for the interest earned on all instruments measured at amortized cost using the effective interest method. Unearned revenue from microfinancing activities is recognized during the month of disbursement and subsequently earned as revenue based on the effective interest method of accounting, as the loan is fully collected from the members.

In addition, the Foundation also earns income from membership contributions which is used by the Foundation to cover administrative fees and supplies costs. These contributions are received in the form of cash by the Foundation's members. Revenue is recognized immediately upon receipt of the contribution while the related expenses are reported when incurred.

The Foundation's members are also entitled to receive rebates based on a certain percentage not exceeding 10.00% provided that the members settle their accounts on time. Relative to this rebates arrangement, the amount of revenue is also immediately adjusted at the end of the reporting periods. Members are eligible for special rebates of 7%, which may vary based on the status of their related CBU account. These rebates are included as part of the Operating Costs.

Costs and expenses are recognized in profit or loss upon utilization of the services or at the date they are incurred. Any finance costs are reported in profit or loss on an accrual basis.

2.6 Leases - Foundation as a Lessee

Subsequent to initial recognition, the Foundation depreciates the right-of-use asset on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term which is 15 years.

The Foundation has elected to account for short-term leases and leases of low-value assets using the practical expedients. Instead of recognizing a right-of-use asset and lease liability, the payments in relation to these are recognized as an expense in profit or loss on a straight-line basis over the lease term.

2.7 Employee Benefits

The Foundation provides benefits to employees through a defined benefit plan and other employee benefits.

The Foundation's defined benefit pension plan covers all regular full-time employees. The defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the Foundation's financial statements in accordance with PFRS Accounting Standards requires management to make judgments and estimates that affect the amounts reported in the financial statements and related notes. Judgments and estimates are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Actual results may ultimately differ from these estimates.

3.1 Critical Management Judgments in Applying Accounting Policies

In the process of applying the Foundation's accounting policies, management has made the following judgments, apart from those involving estimation, which have the most significant effect on the amounts recognized in the financial estimates:

(a) Determination of ECL,on Financial Assets at Amortized Cost

The Foundation uses a provision matrix to calculate ECL for its financial assets at amortized cost. The provision matrix is based on the Foundation's historical loss rates. The ECL on these assets are estimated by applying the simplified approach with due consideration on the loan status, historical credit loss experience and credit information that are specific to the debtors, adjusted for general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate. The Foundation's management intends to regularly calibrate (i.e., on an annual basis) the matrix to consider the historical credit loss experience with forward-looking information (i.e., forecast economic conditions).

Details about the ECL on the Foundation's financial assets at amortized cost are disclosed in Note 4.1.

(b) Evaluation of Business Model Applied in Managing Financial Instruments

The Foundation developed a business model which reflects how it manages its portfolio of financial instruments. The Foundation's business model need not be assessed at entity level or as a whole but shall be applied at the level of a portfolio of financial instruments (i.e., group of financial instruments that are managed together by the Foundation) and not on an instrument-by-instrument basis (i.e., not based on intention or specific characteristics of individual financial instrument).

In determining the classification of a financial instrument, the Foundation evaluates in which business model a financial instrument, or a portfolio of financial instruments belong to taking into consideration the objectives of each business model established by the Foundation (e.g., generating accrual income, direct matching to a specific liability) as those relate to the Foundation's trading strategies.

(c) Testing the Cash Flow Characteristics of Financial Assets and Continuing Evaluation of the Business Model

In determining the classification of financial assets, the Foundation assesses whether the contractual terms of the financial assets give rise on specified dates to cash flows that are solely payments of the principal and interest (SPPI) representing time value of money and credit risk associated with the principal amount outstanding. The assessment as to whether the cash flows meet the test is made in the currency in which the financial asset is denominated. Any other contractual term that changes the timing or amount of cash flows (unless it is a variable interest rate that represents time value of money and credit risk) does not meet the amortized cost criteria. In cases where the relationship between the passage of time and the interest rate of the financial instrument may be imperfect, known as modified time value of money, the Foundation assesses the modified time value of money feature to determine whether the financial instrument still meets the SPPI criterion. The objective of the assessment is to determine how different the undiscounted contractual cash flows could be from the undiscounted cash flows that would arise if the time value of money element was not modified (the benchmark cash flows). If the resulting difference is significant, the SPPI criterion is not met. In view of this, the Foundation considers the effect of the modified time value of money element in each reporting period and cumulatively over the life of the financial instrument.

If more than an infrequent sale is made out of a portfolio of financial assets carried at amortized cost, an entity should assess whether and how such sales are consistent with the objective of collecting contractual cash flows.

(d) Determination of Lease Term of Contracts with Renewal Options

In determining the lease term, management considers all relevant factors and circumstances that create an economic incentive to exercise a renewal option or not exercise a termination option. Renewal options and/or periods after termination options are only included in the lease term if the lease is reasonably certain to be extended or not terminated.

For lease of offices and parking spaces, the factors that are normally the most relevant are (a) if there are significant penalties should the Foundation pre-terminate the contract, and (b) if any leasehold improvements are expected to have a significant remaining value, the Foundation is reasonably certain to extend and not to terminate the lease contract. Otherwise, the Foundation considers other factors including historical lease durations and the costs and business disruption required to replace the leased asset. The renewal options for lease of office were included as part of the lease term because the contract states that there are two potential five-year renewal options at the option of the lessee.

The lease term is reassessed if an option is actually exercised or not exercised or the Foundation becomes obliged to exercise or not exercise it. The assessment of reasonable certainty is only revised if a significant event or a significant change in circumstances occurs, which affects this assessment, and that is within the control of the Foundation.

(e) Recognition of Provisions and Contigencies

Provisions are recognized when present obligations will probably lead to an outflow of economic resources, and they can be estimated reliably even if the timing or amount of the outflow may still be uncertain. Similarly, possible outflows of economic benefits to the Foundation that do not yet meet the recognition criteria of a liability are considered contingent liabilities, hence, are not recognized in the financial statements.

Judgment is exercised by management to distinguish between provisions and contingencies. Relevant disclosures are presented in Note 19.

(f) Classification of an Asset as Held for Sale

The Foundations classifies an asset as held for sale if its carrying amount will be recovered principally through a sale transaction rather than through continuing use. Judgment is exercised by the Foundation by determining whether the asset is available for immediate sale in its present condition subject only to terms that are usual and customary for sales of such assets and its sale must be highly probable.

In the event that the sale of the asset is extended beyond one year, the extension of the period required to complete the sale does not preclude an asset from being classified as held for sale if the delay is caused by events or circumstances beyond the Foundation's control and there is sufficient evidence that the Foundation remains committed to its plan to sell the asset.

3.2 Key Sources of Estimation Uncertainty

Presented below and in the succeeding page are the key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting periods, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

(a) Estimation of Allowance for ECL

The measurement of the allowance for ECL on financial assets at amortized cost is an area that requires the use of significant assumptions about the future economic conditions and credit behavior (e.g., likelihood of members and other counterparties defaulting and the resulting losses). Explanation of the inputs, assumptions and estimation used in measuring ECL is further detailed in Note 4.1. The methodology and assumptions used in estimating ECL allowance are reviewed regularly by the Foundation to reduce any differences between loss estimates and actual loss experience.

The carrying value of loans and other receivables and rental deposits and the analysis of allowance for impairment on such financial assets are shown in Notes 4.1(b)(c), and 7, respectively.

(b) Estimation of Useful Lives of Property and Equipment and Right-of-Use Asset

The Foundation estimates the useful lives of property and equipment and right-of-use asset based on the period over which the assets are expected to be available for use. The estimated useful lives of property and equipment and right-of-use asset are reviewed periodically and are updated if expectations differ from previous estimates due to physical wear and tear, technical or commercial obsolescence and legal or other limits on the use of the assets.

The carrying amounts of property and equipment and right-of-use asset are analyzed in Notes 8 and 9, respectively. Based on management's assessment as of December 31, 2024 and 2023, there is no change in estimated useful lives of property and equipment and right-of-use asset during those years. Actual results, however, may vary due to changes in estimates brought about by changes in the factors mentioned above.

(c)` Determination of Impairment of Non-Financial Assets

In assessing impairment, management estimates the recoverable amount of each asset, or a cash-generating unit based on expected future cash flows and uses an interest rate to calculate the present value of those cash flows. Estimation uncertainty relates to assumptions about future operating results and the determination of a suitable discount rate. Though management believes that the assumptions used in the estimation of fair values reflected in the financial statements are appropriate and reasonable, significant changes in these assumptions may materially affect the assessment of recoverable values and any resulting impairment loss could have a material adverse effect on the results of operations.

Management has assessed that there are no indications of impairment on the Foundation's property and equipment, right-of-use asset, and other non-financial assets at the end of each reporting period; hence, no impairment provisions are required to be recognized on those assets in any of the reporting periods.

(d) Valuation of Post-employment Defined Benefit Obligation

The determination of the Foundation's obligation and cost of post-employment defined benefit is dependent on the selection of certain assumptions used by an independent actuary in calculating such amounts. Those assumptions include, among others, discount rates and salary rate increases.

A significant change in any of these actuarial assumptions may generally affect the recognized expense, other comprehensive income or losses and the carrying amount of the post-employment benefit obligation in the next reporting period.

The amounts of post-employment benefit obligation and expense and an analysis of the movements in the estimated present value of post-employment benefit obligation, as well as the analysis of the sensitivity of such obligation to the changes in significant assumptions are presented in Note 15.2.

(e) Determination of Appropriate Discount Rate in Measuring Lease Liabilites

The Foundation measures its lease liabilities at present value of the lease payments that are not paid at the commencement date of the lease contract. The lease payments were discounted using a reasonable rate deemed by management equal to the Foundation's incremental borrowing rate. In determining a reasonable discount rate, management considers the terms of the lease security, the underlying asset and the economic environment. Actual results, however, may vary due to changes in estimates brought about by changes in such factors.

4. RISK MANAGEMENT OBJECTIVES AND POLICIES

The Foundation is exposed to certain financial risks in relation to financial instruments. The Foundation's financial assets and liabilities by category are summarized in Note 5. The main types of risks are credit risk, interest risk and liquidity risk.

The Foundation's risk management is coordinated with its BOT and focuses on actively securing the Foundation's short-to-medium term cash flows by minimizing the exposure to financial markets.

The Foundation does not engage in the trading of financial assets for speculative purposes, nor does it write options.

The most significant financial risks to which the Foundation is exposed are described below and in the succeeding pages.

4.1 Credit Risk

Credit risk is the risk that a counterparty may fail to discharge an obligation to the Foundation. The Foundation is exposed to this risk for financial instruments arising from granting loans and advances to its members and its employees, rental deposits to lessors and placing deposits to various local banks.

The Foundation continuously monitors the default of its members and other counterparties, identified either individually or by group, and incorporates the information into its credit risk controls. The Foundation's policy is to deal only with creditworthy counterparties.

The maximum credit risk exposure of financial assets is the gross carrying amount of the financial assets as shown in the statements of financial position or in the detailed analysis is presented below.

(Amounts in PHP)	Notes	**2024**	2023
Cash and cash equivalents	6	**13,915,189,667**	9,811,152,462
Loans receivable	7.1	**41,176,639,004**	42,479,113,042
Other receivables	7.2	**35,800,775**	25,048,646
Rental deposits	9,19.1	**70,911,368**	53,037,498
		55, 198, 540, 814	52,136,813,511,648

None of the Foundation's financial assets are secured by collateral or other credit enhancements, except for cash and loans receivable as described below and in the succeeding page.

(a) Cash

The credit risk for cash is considered negligible, since the counterparties are reputable banks with high quality external credit ratings. Cash in banks are insured by the Philippine Deposit Insurance Corporation up to a maximum coverage of P500,000 and increased to P1.0 million effective March 15, 2025, for every depositor per banking institution.

(b) Loans Receivable

The Foundation's policy is to perform an assessment at the end of each reporting period, whether a financial instrument's credit risk has increased significantly since initial recognition. The Foundation considers the change in the risk of default occurring over the remaining life of the financial instrument.

The Foundation applies a simplified approach in measuring ECL which uses a lifetime expected loss allowance for all loans receivables.

To measure the ECL, loans receivable has been grouped based on the days past due (age buckets). The Foundation also concluded that the expected loss rates for loans receivables are a reasonable approximation of the loss rates for the other receivables as it shares the same credit risk characteristics.

The expected loss rates are based on the payment and aging profiles over a period of 48 months before December 31, 2024 and 2023, respectively, and the corresponding historical credit losses experienced within such period. The historical loss rates are adjusted to reflect current and forward-looking information on macroeconomic factors, such as gross domestic product, inflation rate, unemployment rate and consumer price index, which affect the ability of the customers to settle the receivables.

On that basis, the loss allowance as of December 31, 2024 and 2023 was determined based on months past due, as follows for loans receivables:

(Amounts in PHP)	Current	1 days to 30 days	31 days to 60 days	61 days to 90 days	More than 90 days	Total
December 31, 2024						
Expected loss rate	5.00%	5.00%	5.00%	5.00%	5.00%	
Gross carrying amount	40,131,649,250	149,169,430	270,519,947	240,658,737	384,641,640	41,176,639,004
Loss allowance	2,006,582,463	7,458,472	13,525,997	12,032,937	19,232,081	2,058,831,950
December 31, 2023						
Expected loss rate	5.00%	5.00%	5.00%	5.00%	5.00%	
Gross carrying amount	41,679,692,591	200,651,074	139,127,723	133,352,792	326,288,862	42,479,113,042
Loss allowance	2,083,984,630	10,032,554	6,956,386	6,667,640	16,314,440	2,123,955,650

Other receivables mainly pertain to personal loans and advances granted to the Foundation's employees which are collected through salary deduction. Thus, these are considered to be fully recoverable based on management's assessment (see Note 7.2).

The reconciliation of allowance for impairment on loans receivable at the beginning and end of 2024 and 2023 is presented in Note 7.1.

(c) *Rental deposits*

With respect to security deposits, management assessed that these financial assets have a low probability of default since these relate to reputable counterparties. Moreover, these security deposits can be refunded by the end of the lease term.

4.2 Interest Rate Risk

The Foundation's policy is to minimize interest rate cash flow risk exposures on long-term financing. As of December 31, 2024 and 2023, the Foundation is exposed to changes in market interest rates through its cash in banks, which are subject to variable interest rates. Loans payable, on the other hand, have fixed rates. All other financial instruments have fixed rates.

The table below illustrates the sensitivity of the Foundation's excess of revenues over expenses and fund balance to a reasonably possible change in interest rates of +/- 4.61 and +/- 5.00% for Philippine peso in 2024 and 2023, respectively. These changes are considered to be reasonably possible based on observation of current market conditions. The calculations are based on a change in the average market interest rate for each period, and the financial instruments held at the end of each reporting period that are sensitive to changes in interest rates. All other variables are held constant.

	2024		2023	
(Amounts in PHP)	- 4.61%	+ 4.61%	- 5.00%	+ 5.00%
Excess of revenues over expenses	(640,862,737)	640,862,737	(501,708,869)	501,708,869
Fund balance	(160,215,684)	160,215,684	(125,427,217)	125,427,217

4.3 Liquidity Risk

The Foundation manages its liquidity needs by carefully monitoring scheduled debt servicing payments for long-term financial liabilities as well as cash outflows due in a day-to-day business. Liquidity needs are monitored in various time bands, on a day-to-day and week-to-week basis, as well as on the basis of a rolling 30-day projection. Long-term liquidity needs for a six-month and one-year period are identified monthly.

The Foundation maintains cash to meet its liquidity requirements for up to 30-day periods. Funding for long-term liquidity needs is additionally secured by an adequate amount of committed credit facilities and the ability to consistently maintain an effective collection turnover.

As of December 31, 2024, and 2023, the Foundation's financial liabilities have contractual maturities which are presented below.

(Amounts in PHP)	Notes	Within 6 months	Within 12 months	After one year but within five years	More than five years	Total
December 31, 2024						
Microsavings	10	20,223,495,241	-	-	-	20,223,495,241
Loans payable	11	237,956,753	732,497,679	4,327,794,617	-	5,298,249,049
Other liabilities	12	811,312,806	-	-	-	811,312,806
Lease liabilities	9	-	2,359,708	30,890,159	225,425,440	258,675,307
		21,272,764,800	734,857,387	4,358,684,776	225,425,440	26,591,732,403
December 31, 2023						
Microsavings	10	19,393,862,312	-	-	-	19,393,862,312
Loans payable	11	888,718,690	1,987,525,483	4,740,493,428	-	7,616,737,601
Other liabilities	12	1,041,704,141	-	-	-	1,041,704,141
		21,324,285,143	1,987,525,483	4,740,493,428	-	28,052,304,054

The contractual maturities reflect the gross cash flows, which may differ from the carrying values of the liabilities at the end of the reporting periods.

5. CATEGORIES, FAIR VALUE MEASUREMENT AND DISCLOSURES, AND OFFSETTING OF FINANCIAL INSTRUMENTS

5.1 Carrying Amounts and Fair Values by Category

The carrying amounts and fair values of financial assets and financial liabilities at amortized cost presented in the statements of financial position are shown below.

(Amounts in PHP)	Notes	2024 Carrying Values	2024 Fair Values	2023 Carrying Values	2023 Fair Values
Financial Assets					
At amortized cost:					
Cash and cash equivalents	6	**13,915,189,667**	**13,915,189,667**	9,811,152,462	9,811,152,462
Loans receivable – net	7.1	**39,117,807,054**	**39,117,807,054**	40,355,157,392	40,355,157,392
Other receivables	7.2	**35,800,775**	**35,800,775**	25,048,646	25,048,646
Rental deposit (presented under Other assets)	9	**70,911,368**	**70,911,368**	53,037,498	53,037,498
		53,139,708,864	**53,139,708,864**	50,244,395,998	50,244,395,998
Financial Liabilities					
At amortized cost:					
Microsavings	10	**20,223,495,241**	**20,223,495,241**	19,393,862,312	19,393,862,312
Loans payable	11	**4,668,780,153**	**5,298,249,049**	6,519,892,856	7,616,737,600
Other liabilities	12	**811,312,806**	**811,312,806**	1,041,704,141	1,041,704,141
Lease liabilities	9	**258,675,307**	**258,675,307**	-	-
		25,962,263,507	**26,591,732,403**	26,955,459,309	28,052,304,053

Management considers that the carrying amount of the Foundation's financial assets and financial liabilities measured at amortized cost approximates the fair values due to its short-term duration except loans payable.

A description of the Foundation's risk management objectives and policies for financial instruments is provided in Note 4.

5.2 Fair Value Hierarchy

In accordance with PFRS 13, Fair Value Measurements, the fair values of financial assets and financial liabilities and non-financial assets which are measured at fair value on a recurring or non-recurring basis and those assets and liabilities not measured at fair value but for which fair values are disclosed in accordance with other relevant PFRS Accounting Standards, are categorized into three levels based on the significance of inputs used to measure the fair value. The fair value hierarchy has the following levels:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities that an entity can access at the measurement date;

- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and,

- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The level within which the asset or liability is classified is determined based on the lowest level of significant input to the fair value measurement.

For purposes of determining the market value at Level 1, a market is regarded as active if quoted prices are readily and regularly available from an exchange, dealer, broker, industry group, pricing service, or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arm's length basis.

When the Foundation uses valuation technique, it maximizes the use of observable market data where it is available and relies as little as possible on entity specific estimates. If all significant inputs required to determine the fair value of an instrument are observable, the instrument is included in Level 2. Otherwise, it is included in Level 3.

For financial assets and financial liabilities measured at amortized cost, management considers that their carrying amounts approximate or equal to their fair values, except loans payable. Based on management's review of its financial instruments measured at amortized cost, except for cash and cash equivalents, which is considered Level 1, all the rest are determined to be Level 3 in the fair value hierarchy. The fair values of the financial assets and financial liabilities included in Level 3, which are not traded in an active market, are determined based on the expected cash flows of the underlying net asset or liability base of the instrument where the significant inputs required to determine the fair value of such instruments are not based on observable market data.

There were neither transfers between Levels 1 and 2 nor changes in Level 3 instruments in 2024 and 2023.

5.3 Offsetting of Financial Assets and Financial Liabilities

As of December 31, 2024 and 2023, the loans receivable and the related microsavings are subject to offsetting, enforceable master netting arrangements and similar agreements. The agreement between the Foundation and its members allows for net settlement of the relevant financial assets and financial liabilities when in the event the member can no longer pay the amount due. In the absence of such an election, financial assets and financial liabilities will be settled on a gross basis, however, each party to the master netting agreement or similar agreement will have the option to settle all such amounts on a net basis in the event of default of the other party.

6. CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise demand deposits, and short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value

Cash and cash equivalents consist of the following as of December 31:

(Amounts in PHP)	**2024**	2023
Cash in bank	**5,915,189,667**	9,811,152,462
Short-term placements	**8,000,000,000**	-
	13,915,189,667	9,811,152,462

Cash in banks generally earns interest at rates based on daily bank deposit rates.

Short-term placements consist of peso time deposit placements, with terms of less than three months, and bear interest from 3.50% to 6.00% in 2024. There was no similar transaction in 2023.

Interest earned from cash and cash equivalents amounted to P27,274,677 and P13,188,353 in 2024 and 2023, respectively, and is presented as part of Other Revenues account in the statements of comprehensive income (see Note 13).

None of the Foundation's savings deposits were held as security for any of the Foundation's liabilities at the end of the reporting periods.

7. LOANS AND OTHER RECEIVABLES

These accounts include the following:

7.1 Loans Receivable - Net

Loans receivable consists of the following as of December 31:

(Amounts in PHP)	**2024**	2023
Loans receivable	**45,366,532,100**	46,686,632,295
Unearned revenue from microfinancing activities	**(4,189,893,096)**	(4,207,519,253)
	41,176,639,004	42,479,113,042
Allowance for impairment	**(2,058,831,950)**	(2,123,955,650)
	39,117,807,054	40,355,157,392

As of December 31, 2024 and 2023, the Foundation has 2,216,462 and 2,202,134 active members, respectively.

Loans receivable represent microfinance loans granted to the Foundation's members. As of December 31, 2024 and 2023, the Foundation's highest amount of microfinance loan released to a single borrower is P300,000, which is in compliance with Memorandum Circular 03-2018 of the Microfinance NGO Regulatory Council.

Loans receivable has normal terms ranging from three to twelve months and are partially secured by the respective carrying amounts of microsavings of each member (see Note 10). The loans are categorized into two types: 23-week loans and 46-week loans. The loan products carry an effective interest rate ranging from 16% to 35% per annum. Both types of loans are subject to a nominal rate of 15%. The gross interest earned from these loans amounting to P18,322,186,870 and P16,260,931,014 in 2024 and 2023, respectively, is presented as part of Revenue from Microfinancing Activities in the statements of comprehensive income.

Unearned revenue from microfinancing activities is recognized during the month of disbursement and will be earned as revenue subsequently based on the effective interest method of accounting once the loan is fully collected from the members. In addition, the members ate entitled to receive rebates based on a certain percentage not exceeding 10% provided that the members settle their accounts on time. Rebates associated with this transaction, which totaled P4,668,794,814 in 2024 and P3,456,979,752 in 2023, are shown as a deduction from the Revenue from Microfinancing Activities in the statements of comprehensive income.

Loans receivables were reviewed for impairment. Certain receivables were found to be impaired; hence, an adequate amount of allowance for impairment has been recognized accordingly [see Note 4.1(b)].

A reconciliation of the allowance for impairment at the beginning and end of 2024 and 2023 is shown below.

(Amounts in PHP)	Note	**2024**	2023
Balance at beginning of year		**2,123,955,650**	1,869,313,700
Impairment provision during the year	14	**1,587,007,758**	1,451,650,730
Write-off of receivables previously provided with allowance		**(1,652,131,458)**	(1,197,008,780)
Balance at end of year		**2,058,831,950**	2,123,955,650

In the event the member can no longer settle the amount due, the Foundation may apply the microsavings as payments to the loans receivable. Portfolio at risk of the Foundation is 1.67% in 2024 and 1.88% in 2023. The Foundation has adequate allowance to address credit risk.

On the other hand, loans receivable written-off in 2024 and 2023 pertain to the outstanding balance of loans granted to 62,920 and 174,704 members or 2.84% and 7.93% of active members, respectively. In relation to these write-offs, the Foundation was able to recover previously written-off loans amounting to P273,266,463 and P213,445,811 in 2024 and 2023, respectively (see Note 13).

The Foundation's aging of loans receivable are as follows:

	2024		2023	
(Amounts in PHP)	Gross Amount	Percentage to Total	Gross Amount	Percentage to Total
Current	**40,131,649,250**	**97.46%**	41,679,692,591	98.12%
1 – 30 days	**149,169,430**	**0.36%**	200,651,074	0.47%
31 – 60 days	**270,519,947**	**0.66%**	139,127,723	0.33%
61 – 90 days	**240,658,737**	**0.58%**	133,352,792	0.31%
More than 90 days	**384,641,640**	**0.93%**	326,288,862	0.77%
	41,176,639,004	**100.00%**	42,479,113,042	100.00%

7.2 Other receivables

Other receivables consist of interest-bearing advances, personal loans and noninterest-bearing advances granted to Foundation's personnel. In 2023, personal and mobility loans, and interest-bearing loans, are subject to interest or service charge of 5%. As of December 31, 2024 and 2023, other receivables have outstanding balance of P24,182,659 and 25,048,646, respectively. Interest income related to these receivables amounted to P2,414,003 in 2023, which is presented under Other Revenues in the 2023 statement of comprehensive income (see Note 13). There was no similar service charge transaction in 2024.

On the other hand, noninterest-bearing advances granted to the Foundation's personnel amounted to P11,618,116 as of December 31, 2024, and is presented as part of Other Receivables in the 2024 statement of financial position. These loans are paid by employees every pay period through salary deductions. There was no similar transaction in 2023.

As of December 31, 2024 and 2023, other receivables were reviewed for impairment and none is considered impaired (see Note 4.1).

8. PROPERTY AND EQUIPMENT AND ASSET HELD FOR SALE

8.1 Property and equipment

The gross carrying amounts and accumulated depreciation and amortization of property and equipment at the beginning and end of 2024 and 2023 are shown below.

(Amounts in PHP)	Building and Office Improvements	Furniture and Fixtures	Equipment and Vehicles	Total
December 31, 2024				
Cost	28,653,900	570,234,344	209,183,067	808,071,311
Accumulated depreciation	(3,183,760)	(491,166,433)	(92,815,135)	(587,165,328)
Net carrying amount	**25,470,140**	**79,067,911**	**116,367,932**	**220,905,983**
December 31, 2023				
Cost	140,541,535	515,818,235	142,115,226	798,474,996
Accumulated depreciation	(53,037,251)	(445,651,908)	(65,383,937)	(564,073,096)
Net carrying amount	87,504,284	70,166,327	76,731,289	234,401,900
January 1, 2023				
Cost	111,887,635	463,627,557	122,563,226	698,078,418
Accumulated depreciation	(44,145,435)	(406,480,157)	(44,486,126)	(495,111,718)
Net carrying amount	67,742,200	57,147,400	78,077,100	202,966,700

A reconciliation of the carrying amounts of property and equipment at the beginning and end of 2024 and 2023 is shown in the succeeding page.

(Amounts in PHP)	Building and Office Improvements	Furniture and Fixtures	Equipment and Vehicles	Total
Balance at January 1, 2024, net of accumulated depreciation and amortization	87,504,284	70,166,327	76,731,289	234,401,900
Additions	-	54,416,109	67,067,841	121,483,950
Depreciation and amortization charges for the year	(1,910,260)	(45,514,525)	(27,431,198)	(74,855,983)
Reclassification to asset held for sale	(60,123,884)	-	-	(60,123,884)
Balance at December 31, 2024, net of accumulated depreciation and amortization	**25,470,140**	**79,067,911**	**116,367,932**	**220,905,983**
Balance at January 1, 2023, net of accumulated depreciation and amortization	67,742,200	57,147,400	78,077,100	202,966,700
Additions	28,653,900	52,190,678	19,552,000	100,396,578
Depreciation and amortization charges for the year	(8,891,816)	(39,171,751)	(20,897,811)	(68,961,378)
Balance at December 31, 2023, net of accumulated depreciation and amortization	87,504,284	70,166,327	76,731,289	234,401,900

The amount of depreciation and amortization is allocated and reported in the statements of comprehensive income as follows (see Note 14):

(Amounts in PHP)	2024	2023
Operating costs	**43,161,746**	37,670,556
General and administrative expenses	**31,694,237**	31,290,822
	74,855,983	68,961,378

The cost of the Foundation's fully depreciated and amortized property and equipment that are still in use amounted to P461,041,429 and P422,372,611 as of December 31, 2024 and 2023, respectively. No fully depreciated and amortized property and equipment were written-off during the reporting periods.

As of December 31, 2024 and 2023, none of the Foundation's property and equipment were held as collateral for loans. Further, no items of property and equipment were impaired nor written-off in 2024 and 2023.

8.2 Asset Held For Sale

In 2024, the Foundation reclassified an existing building and office improvements with a carrying amount of P60,123,884 from Property and Equipment to Asset Held for Sale account in accordance with PFRS 5, Non-current Assets Held for Sale and Discontinued Operations. This reclassification was made as the Foundation has entered into a new lease agreement for office premises and has committed to a formal plan to sell the asset.

As a result of the reclassification, the building and office improvements is presented separately as Asset Held for Sale in the 2024 statement of financial position, and depreciation on the asset has ceased from the date of reclassification. The Foundation believes that the sale of these assets is highly probable in 2025.

The carrying value of the assets amounting to P60,123,884 immediately prior to their classification as held for sale is lower than their expected fair value less cost to sell. Accordingly, the Foundation did not recognize any gain or loss in connection with the reclassification of the assets.

9. LEASES

On December 15, 2024, the Foundation signed a 15-year lease for office and parking space at Park Triangle Corporate Plaza, Taguig City. Occupancy is expected in June 2025, following completion of construction to accommodate all head office employees. The lease includes two potential five-year renewal options. The leased contract imposed a restriction that, unless there is a contractual right for the Foundation to sublet the asset to another party, the right-of-use asset can only be used by the Foundation.

The Foundation is prohibited from selling or pledging the underlying assets as security. The Foundation must keep those properties in a good state of repair and return the properties in their original condition at the end of the lease.

Outstanding rental deposits as of December 31, 2024 amounting to P6,082,349 are presented as part of Other Assets in the statements of financial position.

9.1 Right-of-Use Assets and Lease Liabilities

In 2024, the Foundation recognized a right-of-use asset and a lease liability, each amounting to P258,675,307. No lease payments were made in 2024, hence no expenses resulting from the amortization of lease liability and right-of-use asset was recognized.

The undiscounted maturity analysis of lease liabilities as of December 31, 2024 are as follows:

(Amounts in PHP)	Lease Payments	Finance Charges	Net Present Value
Less than one year	12,164,698	(9,804,990)	2,359,708
One to two years	25,059,238	(19,304,168)	5,755,070
Two to three years	25,811,136	(18,824,938)	6,986,198
Three to four years	26,585,407	(18,249,797)	8,335,610
Four to five years	27,382,873	(17,569,592)	9,813,281
More than five years	342,283,795	(116,858,355)	225,425,440
	459,287,147	**(200,611,840)**	**258,675,307**

9.2 Lease Payments Not Recognized as Lease Liabilities

The Foundation has elected not to recognize lease liabilities for short-term leases. Payments made under such leases are expensed on a straight-line basis. The expenses relating to short-term leases amounting to P326,657,710 and P302,605,924 in 2024 and 2023, respectively, and are presented as Rentals under Operating Expenses in the statements of comprehensive income (see Note 14).

10. MICROSAVINGS

This account is broken down as follows:

(Amounts in PHP)	2024	2023
Capital build-up (CBU)	**18,360,893,651**	17,625,819,442
Locked-in capital build-up (LCBU)	**1,862,601,590**	1,768,042,870
	20,223,495,241	19,393,862,312

The collected CBU and LCBU or microsavings is for purposes of maintaining a compensating balance, which is used to offset against the member's outstanding loan balance in case of default (see Note 7.1).

CBU pertains to weekly savings of P50 at a minimum. After six months, CBU can be withdrawn, provided a minimum balance of 15% of the outstanding principal loan is maintained. A CBU account with a balance of P500 or more are eligible for special rebates of 7%, subject to changes depending on the status of the related CBU account. Rebates related to this transaction are presented as part of Operating Costs in the statements of comprehensive income (see Note 14).

LCBU is a mandatory non income-bearing, alternative savings that is locked in as to members' withdrawal. The weekly contribution is fixed at P10. When the LCBU reaches P2,400, 50% of such is transferred to CBU. It can only be withdrawn in full by the member upon termination of membership from the Foundation.

The Foundation permits withdrawal of CBU and LCBU balances upon customer demand, provided that all outstanding loan obligations have been discharged.

All active members of the Foundation are required to maintain their microsavings contributions based on prescribed minimum levels.

11. LOANS PAYABLE

The composition of the Foundation's outstanding bank loans is shown below.

(Amounts in PHP)	2024	2023
Current	**779,891,268**	2,406,668,255
Non-current	**3,888,888,885**	4,113,224,601
	4,668,780,153	6,519,892,856

To enable the Foundation to provide uninterrupted microfinance loans to members in accordance with the Foundation's microfinance program, the Foundation, as part of its cash management, obtains financing through bank loans from various financial institutions and/or organizations.

As approved by the BOT on November 17, 2016, the Foundation entered into a Facility Agreement as corporate notes issuer, with three local universal banks as initial noteholders, Credit Guarantee & Investment Facility (a trust fund of the Asian Development Bank) as guarantor and BPI Capital Corporation as mandated lead arranger and bookrunner. Based on the agreement, which was signed on January 26, 2017, the initial noteholders grant to the Foundation a loan facility with a maximum principal amount of P2,000,000,000, subject to release in not more than three tranches starting February 2017 to January 2018. The Foundation has fully drawn the P2,000,000,000 in the prior years. The net proceeds of the note issuance are used by the Foundation in financing its expansion plans, paying off existing bank loans and for other general corporate purposes.

In addition, the initial noteholders require the Foundation to maintain the following ratios: operational self-sufficiency ratio of more than 110%,

portfolio at risk of less than 1.50%, equity to gross loan portfolio of more than 15%, net loan portfolio as percentage of assets of more than 80% and a debt-to-equity ratio of less than 190%. The loan has been fully paid as of December 31, 2024.

As approved by the BOT on June 17, 2019, the Foundation entered into a Facility agreement as a corporate note issuer withanother local bank. Based on the agreement, which was signed on October 31, 2019, the noteholder grants to the Foundation a loan facility of three loan tranche amounting to $10,000,000 each. On May 12, 2020, the Foundation availed of the first tranche, which was received on June 18, 2020. The Foundation received the second tranche on May 18, 2022. The third tranche has not been drawn as of December 31, 2024. In 2024, the BOT ratified the complete pre-termination of the loan, originally maturing in 2026, for settlement in 2025.

The noteholders require the Foundation to maintain the following ratios: operational self-sufficiency ratio of more than 120%, portfolio at risk ratio of less than 1.5%, debt-to-equity ratio of not more than 150%, capital adequacy ratio of more than 22%, loan loss reserve ratio of not less than 5%, and liquidity coverage ratio of more than 100%. As of December 31, 2024 and 2023, the Foundation is compliant with the covenants imposed by the noteholders.

As approved by the BOT on February 23, 2022, the Foundation entered into a term loan with another local bank. Based on the term loan agreement, which was signed on October 5, 2022, the bank grants the Foundation a term loan of $20,000,000 with maturity date of September 30, 2024.

The bank requires the Foundation to maintain the following ratios: operational self-sufficiency ratio of more than 110%, portfolio at risk ratio of less than 5%, write-off ratio of not more than 3%, and equity/gross loan portfolio ratio of more than 20%. As of December 31, 2023, the Foundation is compliant with the covenants imposed by the bank. The loan has been fully paid as of December 31, 2024.

As approved by the BOT on February 27, 2023, the Foundation entered into a facility agreement to raise P5,000,000,000 through issuance of fixed-rate corporate notes with a five-year maturity called the Gender Bond. The Gender Bond was jointly arranged by BDO Capital & Investment Corporation and state-run Land Bank of the Philippines (LBP). The offer was oversubscribed by five local banks, including BDO Unibank, Inc. (BDO), Bank of the Philippine Islands (BPI), LBP, Philippine National Bank (PNB), and Security Bank Corporation (SBC).

The noteholders requires the Foundation to maintain the following ratios: operational self-sufficiency ratio of more than 110%, portfolio at risk ratio of less than 3%, debt-to-equity ratio of not more than 190%, debt service coverage ratio of not less than 120%, equity to gross issuer client loan portfolio ratio of not less than 15%, and net loan portfolio as percentage of assets should be more than 65%. As of December 31, 2024 and 2023, the Foundation is compliant with the covenantsimposed by the noteholders.

A summary of the terms and conditions of each loan as of December 31, 2024 and 2023 is presented below.

(Amounts in PHP)			Outstanding Principal Balance	
Note Holder	Interest Rate	Maturity Date	2024	2023
BDO	Fixed at 7.789%	2028	**1,777,777,778**	2,000,000,000
LBP	Fixed at 7.789%	2028	**1,777,777,778**	2,000,000,000
PNB	Fixed at 7.789%	2028	**444,444,444**	500,000,000
SBC	Fixed at 7.789%	2028	**355,555,555**	400,000,000
BPI	Fixed at 7.789%	2028	**88,888,889**	100,000,000
ADB	Fixed at 6.005%	2025	**224,335,709**	373,892,856
Citibank	Fixed at 6.870%	2024	-	1,146,000,000
			4,668,780,153	6,519,892,856

Interest expense on interest-bearing loans amounted to P460,843,531 and P349,682,088 in 2024 and 2023, respectively, and is presented as part of Operating Costs in the statements of comprehensive income (see Note 14).

Unpaid interests as of December 31, 2024 and 2023 amounting to P173,705,572 and P190,035,560, respectively, are presented as part of Accrued expenses under the Other Liabilities account in the statements of financial position (see Note 12).

The movements in Loans Payable account as of December 31, 2024 and 2023 are shown below.

(Amounts in PHP)	2024	2023
Balance at beginning of year	**6,519,892,856**	2,796,551,665
Repayments of loans payable	**(1,851,112,703)**	(1,276,658,809)
Additional loans payable	-	5,000,000,000
Balance at end of year	**4,668,780,153**	6,519,892,856

As of December 31, 2024 and 2023, none of the Foundation's assets were held as collateral for these loans.

12. OTHER LIABILITIES

This account includes the following:

(Amounts in PHP)	Notes	2024	2023
Accrued expenses	11, 16	**574,812,584**	604,246,964
Accounts payable		**287,933,088**	187,481,495
Staff benevolent fund		**6,761,570**	306,948,525
		869,507,242	1,098,676,984

Accrued expenses include accruals for interest expense and various expenses for the operations of the Foundation such as light and water, postage

and telephone, travel and reimbursable expenses and repairs and maintenance.

Staff benevolent fund includes amounts set aside for employee hospitalization, employee death aid, employee welfare and benefits, and unclaimed benefits of resigned personnel during the reporting periods. A portion of the fund was reversed and recognized as an adjustment to Operating Costs and General and Administrative Expenses in 2024 statement of comprehensive income following management's assessment that the fund is no longer needed as expenses related toemployees' welfare and benefit are already expensed as incurred.

Accounts payable include gross receipts and withholding taxes payable.

13. OTHER REVENUES

This account includes the following:

(Amounts in PHP)	Notes	**2024**	2023
Gain from recovery of written-off loans receivable	7.1	**273,266,463**	213,445,811
Membership contribution		**58,947,050**	61,394,700
Interest income from bank deposits	6	**27,274,677**	13,188,353
Miscellaneous income	7.2	**3,603,699**	2,414,003
		363,091,889	290,442,867

New members of the Foundation are required to contribute P50. The contribution is used by the Foundation to cover administrative fees and supplies costs which are part of the operating costs of the Foundation.

14. EXPENSES

Details of expenses by nature are shown below.

(Amounts in PHP)	Notes	**2024**	2023
Employee benefits	15.1, 16	**3,025,894,489**	3,906,762,760
Impairment provision on loans receivable	7.1	**1,587,007,758**	1,451,650,730
Travel and transportation		**1,070,872,222**	956,946,553
CBU rebates	10	**907,333,129**	827,581,384
Client community services		**555,827,106**	566,086,527
Interest expense	11, 15.2	**554,139,964**	425,426,003
Taxes and licenses	17	**358,498,730**	413,532,055
Office rental	9.2, 19.1	**326,657,710**	302,605,924
Office supplies and reproduction		**155,350,056**	181,458,103
Postage and telephone		**101,753,826**	104,283,951
Professional fees		**82,331,527**	63,474,820
Depreciation and amortization	8.1	**74,855,983**	68,961,378
Light and water		**74,475,569**	92,289,951
Grants and donations		**13,033,856**	28,800,000
Repairs and maintenance		**4,033,708**	3,278,585
Staff development and conferences		**-**	193,806,034
Miscellaneous	16	**168,276,288**	105,497,210
		9,060,341,921	9,692,441,968

These expenses are classified and reported in the statements of comprehensive income as follows:

(Amounts in PHP)	**2024**	2023
Operating costs	**5,677,716,613**	6,232,180,616
Impairment provision on loans receivable	**1,587,007,758**	1,451,650,730
General and administrative expenses	**1,239,790,444**	1,442,524,095
Client community services	**555,827,106**	566,086,527
	9,060,341,921	9,692,441,968

Client community services pertain to the assistance provided by the Foundation to borrowers and their families in difficult times. The assistance provided to borrowers of the Foundation are burial assistance, scholarship grants, hospitalization, and disaster and rehabilitation programs.

Travel and transportation expenses refer to the costs incurred by the Foundation in its daily operations. Branch personnel visit clients daily using motorcycles, and the Foundation covers expenses such as repairs, gas, and other costs associated with these visits. Additionally, travel and transportation expenses include costs incurred by the Foundation for attending business meetings and conferences.

Operating costs are broken down as follows:

(Amounts in PHP)	Notes	**2024**	2023
Employee benefits	15.1	**2,420,715,591**	3,126,646,732
Travel and transportation		**1,045,112,716**	938,613,982
CBU rebates	10	**907,333,129**	827,581,384
Interest expense	11, 15.2	**526,151,034**	402,702,829
Office rental	19	**325,581,061**	301,581,949
Office supplies and reproduction		**112,881,820**	119,237,887
Taxes and licenses		**77,527,961**	76,069,663
Light and water		**72,270,566**	90,580,429
Postage and telephone		**51,763,964**	57,590,518
Depreciation and amortization	8.1	**43,161,746**	37,670,556
Repairs and maintenance		**2,290,182**	2,412,404
Professional fees		**143,380**	320,140
Staff development and conferences		**-**	180,254,952
Miscellaneous	16	**92,783,463**	70,917,191
		5,677,716,613	6,232,180,616

Details of general and administrative expenses are shown below.

(Amounts in PHP)	Notes	**2024**	2023
Employee benefits	15.1	**605,178,898**	780,116,028
Taxes and licenses		**280,970,769**	337,462,392
Professional fees		**82,188,147**	63,154,680
Postage and telephone		**49,989,862**	46,693,433
Office supplies and reproduction		**42,468,236**	62,220,216
Depreciation and amortization	8.1	**31,694,237**	31,290,822
Interest expense	15.2	**27,988,930**	22,723,174
Travel and transportation		**25,759,506**	18,332,571
Grants and donations		**13,033,856**	28,800,000
Light and water		**2,205,003**	1,709,522
Repairs and maintenance		**1,743,526**	866,181
Office rental	19.1	**1,076,649**	1,023,975
Staff development and conferences		**-**	13,551,082
Miscellaneous		**75,492,825**	34,580,019
		1,239,790,444	1,442,524,095

Details of grants and donations are as follows:

(Amounts in PHP)	**2024**	2023
PLDT-Smart Foundation, Inc.	**5,000,000**	-
WeSolve Foundation	**2,033,856**	-
De La Salle University Science Foundation, Inc.	**2,000,000**	-
Microfinance Council of the Philippines, Inc.	**1,000,000**	5,000,000
Asian Breast Center	**1,000,000**	2,000,000
Hermano San Miguel Febres Cordero Medical Education Foundation, Inc.	**1,000,000**	-
Negros Women for Tomorrow Foundation, Inc.	**1,000,000**	-
Restart Micro-Enterprise, Inc.	-	6,500,000
Archdiocese of Lingayen – Dagupan	-	5,000,000
University of Asia and the Pacific	-	5,000,000
Rafael B. Buenaventura Micro Finance Resource Center Foundation	-	1,700,000
Franciscans of Our Lady of the Divine Providence	-	1,600,000
Alliance of Philippine Partners in Enterprise Development, Inc.	-	1,000,000
Bayaning Pulis Foundation, Inc.	-	1,000,000
	13,033,856	28,800,000

15. EMPLOYEE BENEFITS

15.1 Salaries and Employee Benefits

Expenses recognized for salaries and other employee benefits are presented below.

(Amounts in PHP)	Notes	**2024**	2023
Salaries and wages		**3,515,208,261**	3,364,884,456
SSS, HDMF, PhilHealth contributions		**347,504,220**	319,096,258
Post-employment benefits	15.2	**(836,817,992)**	173,878,593
Staff benevolent fund		**-**	48,903,453
	14	**3,025,894,489**	3,906,762,760

The amounts of employee benefits are allocated and reported in the statements of comprehensive income as follows (see Note 14):

(Amounts in PHP)	**2024**	2023
Operating costs	**2,420,715,591**	3,126,646,732
General and administrative expenses	**605,178,898**	780,116,028
	3,025,894,489	3,906,762,760

15.2 Post-employment Defined Benefit Plan

(a) Characteristics of the Defined Benefit Plan

In 2023, the Foundation provided for expenses assuming an unfunded and noncontributory post-employment defined benefit plan covering all regular full-time employees as the Foundation did not yet have a formal, trusteed retirement plan. As of December 31, 2023, management assumed a retirement plan package wherein the normal retirement age is 60 with a minimum of five years of credited service. The assumed retirement benefit shall be an amount equal to a percentage of plan salary for every year of credited service in accordance with the vesting schedule.

In 2024, the Foundation formalized a plan that introduced changes to the provisions assumed plan salary or the amount that members expect to receive upon retirement. This resulted in reversal of provisions made in prior years recognizing past service income for the year. As of December 31, 2024, the approved plan included a retirement package with a normal retirement age of 60 and a minimum of five years of credited service. The member's normal retirement benefit was determined as a percentage of the revised plan salary for each year of credited service, based on the updated vesting schedule.

The plan also provides early retirement after the age of 50 with a minimum of ten years of credited service.

(b) Explanation of Amounts Presented in the Financial Statements

Actuarial valuations are made annually to update the post-employment benefit costs and obligation. All amounts presented below and in the succeeding pages are based on the actuarial valuation report obtained from an independent actuary in 2024 and 2023.

The movements in the present value of the post-employment defined benefit obligation recognized in the statements of financial position are as follows:

(Amounts in PHP)	**2024**	2023
Balance at beginning of year	**1,524,451,520**	1,049,084,700
Current service cost	**236,255,713**	173,878,593
Past service cost	**(1,073,073,705)**	-
Interest expense	**93,296,433**	75,743,915
Benefits paid	**(20,030,136)**	(12,624,708)
Remeasurements – actuarial losses (gains) arising from changes in:		
Financial assumptions	**330,313,320**	265,975,575
Demographic assumptions	**(389,660,397)**	-
Experience adjustments	**259,059,612**	(27,606,575)
Balance at end of year	**960,612,360**	1,524,451,500

The components of amounts recognized in profit or mloss and in other comprehensive income in respect of the post-employment defined benefit obligation are as follows:

(Amounts in PHP)	**2024**	2023
Reported in profit or loss:		
Current service cost	**236,255,713**	173,878,593
Past service cost	**(1,073,073,705)**	-
Interest expense	**93,296,433**	75,743,915
	(743,521,559)	249,622,508
Reported in other comprehensive income:		
Actuarial (gains) losses arising from changes in:		
Financial assumptions	**(330,313,320)**	(265,975,575)
Demographic assumptions	**389,660,397**	-
Experience adjustments	**(259,059,612)**	27,606,575
	(199,712,535)	(238,369,000)

Retirement benefit expense composed of current and past service cost is allocated and presented in the statements of comprehensive income under the following classification (see Note 14):

(Amounts in PHP)	**2024**	2023
Operating costs	**(669,454,394)**	52,163,578
General and administrative expenses	**(167,363,598)**	121,715,015
	(836,817,992)	173,878,593

The interest expense on the obligation is allocated and presented in the statements of comprehensive income under the following classification (see Note 14):

(Amounts in PHP)	**2024**	2023
Operating costs	**65,307,503**	53,020,741
General and administrative expenses	**27,988,930**	22,723,174
	93,296,433	75,743,915

Amounts recognized in other comprehensive income or loss were included within item that will not be reclassified subsequently to profit or loss.

In determining the amounts of the post-employment defined benefit obligation, the following significant actuarial assumptions were used:

	2024	2023
Discount rates	**6.07%**	6.12%
Expected rate of salary increases	**6.00%**	4.00%

Assumptions regarding future mortality are based on published statistics and mortality tables. The average remaining working lives of an individual retiring at the age of 60 is 31.8 and 32.2 in 2024 and 2023, respectively, for both males and females. These assumptions were developed by management with the assistance of an independent actuary. Discount factors are determined close to the end of each reporting period by reference to the interest rates of a zero-coupon government bond with terms to maturity approximating to the terms of the post-employment obligation. Other assumptions are based on current actuarial benchmarks and management's historical experience.

(c) *Other Information*

The information on the sensitivity analysis for certain significant actuarial assumptions and the timing and uncertainty of future cash flows related to the retirement plan are described below and in the succeeding page.'

(d) *Sensitivity Analysis*

The table below summarizes the effects of changes in the significant actuarial assumptions used in the determination of the post-employment defined benefit obligation as of December 31, 2024 and 2023.

(Amounts in PHP)	Impact on Post-employment Defined Benefit Obligation		
	Change in Assumption	Increase in Assumption	Decrease in Assumption
December 31, 2024			
Discount rate	**+/- 1.00%**	**(177,735,600)**	**224,775,516**
Salary growth rate	**+/- 1.00%**	**222,582,064**	**(179,343,472)**
December 31, 2023			
Discount rate	+/- 1.00%	(244,375,207)	306,035,695
Salary growth rate	+/- 1.00%	309,692,362	(250,968,250)

The sensitivity analysis is based on a change in an assumption while holding all other assumptions constant. This analysis may not be representative of the actual change in the post-employment defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated. Furthermore, in presenting the above sensitivity analysis, the present value of the post-employment defined benefit obligation at the end of the reporting period has been calculated using the projected unit credit method, which is the same as that applied in calculating the post-employment defined benefit obligation recognized in the statement of financial position.

The methods and types of assumptions used in preparing the sensitivity analysis did not change compared to the previous years.

(e) Funding Arrangements and Expected Contribution

At the end of the reporting period, the Foundation has not yet established its funding plan for post-employment defined benefit obligation. While there are no minimum funding requirements in the country, the size of the underfunding may pose a cash flow risk in about ten years' time when a significant number of employees is expected to retire.

The Foundation's undiscounted expected benefit payments from the plan is as follows:

(Amounts in PHP)	2024	2023
Within one year	**2,482,104**	56,211,309
More than one year but less than five years	**18,105,943**	182,338,508
More than five years but less than ten years	**74,970,132**	441,466,688
	95,558,179	680,016,505

As of December 31, 2024 and 2023, the weighted average duration of the post-employment defined benefit obligation is 21.0 years and 18.1 years, respectively.

16. RELATED PARTY TRANSACTIONS

The Foundation's related parties include its key management personnel and others. Details of key management personnel compensation are presented in the statements of comprehensive income as follows:

(Amounts in PHP)	2024	2023
Short-term benefits	**112,880,292**	186,417,770
Post-employment benefits	**9,535,510**	11,281,590
	122,415,802	197,699,360

The compensation given to key management personnel in the form of short-term benefits and post-employment is presented as part of Employee Benefits under Expenses in the statements of comprehensive income (see Note 14).

In 2016, the Foundation entered into a software implementation contract with Mr. Mehedi Tarafder, Chief Executive Officer of Jyosna Inc. and son of the former president of the Foundation, for the development of a software needed by the Foundation to achieve full automation of its operation at its branch level, which include client management, loan tracking and collection of multiple loan services, reporting and consolidation of Financial Information System at central level. The contract with Jyosna Inc. satisfied the Foundation's policy on conflict of interest by ensuring that the service fee is under normal terms and conditions.

The related expense amounted to P21,020,000 and is presented as part of Miscellaneous under Operating Costs in the 2023 statement of comprehensive income (see Note 14). There was no similar transaction in 2024.

As of December 31, 2023, the outstanding liability associated with this transaction totaled P10,560,000, which is presented as part of Accrued expenses under the Other Liabilities account in the 2023 statement of financial position (see Note 12).

In 2024, the Foundation replaced Jyosna Inc.'s services with its own Cloud ASA Management Core Bank System (CAMS CBS). This internally generated system now handles both loan management and financial reporting for the Foundation.

17. TAXATION COVERAGE AND EXEMPTIONS

The Foundation is a nonstock, nonprofit corporation and the primary purpose of which is one of those enumerated in Section 30 of the Tax Reform Act of 1997 (R.A. No. 8424). No part of the excess revenues over expenses of the Foundation inures to the benefit of any of its members, employees, key officers or board of trustees. The trustees do not receive any compensation, except for inconsequential honorarium to defray costs incurred in attending board meetings. In case of dissolution, the assets of the Foundation shall be transferred to a similar institution or to the government, in the absence of the former.

On November 3, 2015, R.A. No. 10693 otherwise known as the "Microfinance NGOs Act" (the Act) was signed into law. The

Act provides that duly registered and microfinance NGOs shall be eligible to the preferential tax treatment of two percent (2%) based on its gross receipts from microfinance operations in lieu of all national taxes. In 2024 and 2023, the Foundation paid 2% special income tax rate amounting to P279,784,186 and P245,072,490, respectively, which are presented as part of Taxes and Licenses in the statements of comprehensive income (see Note 14). Moreover, income derived by the Foundation from its properties, real or personal, or from any of its activities not covered by the exemption or activities conducted for profit regardless of the disposition made of such income, is subject to income tax. The Foundation has no transaction subjected to income tax in 2024 and 2023.

18. FUND MANAGEMENT OBJECTIVES, POLICIES AND PROCEDURES

The Foundation's capital management objectives are to generate funds to expand its microfinance operations by collecting revenue from financing activities at rates commensurate to the level of risk, to facilitate the convergence and provision of other social services to the poor, and to ensure the Foundation's sustainability to continue as a going concern.

The Foundation monitors funds on the basis of the carrying amount of the fund balance as presented in the statements of financial position.

The Foundation sets the amount of fund in proportion to its overall financing structure, i.e., fund balance and loans from third parties. The Foundation manages the fund structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets.

(Amounts in PHP)	**2024**	2023
Total loans from third parties	**4,668,780,153**	6,519,892,856
Total fund balance	**26,701,044,509**	21,944,615,020
External loans-to-fund ratio	**0.17 : 1.00**	0.30 : 1.00

As of December 31, 2024 and 2023, the Foundation is compliant with the covenants imposed by the respective creditors (see Note 11).

19. COMMITMENTS AND CONTIGENCIES

19.1 Operating Lease Commitments - Foundation as a Lessee

The Foundation has operating lease agreements covering various office spaces occupied by the Foundation and its branches for a period of six months to one year. The lease agreements require the Foundation to pay rental deposits. Outstanding rental deposits as of December 31, 2024 and 2023 amounting to P64,829,019 and P53,037,498, respectively, are presented as part of Other Assets in the statements of financial position.

Rent expenses related to these lease agreements are presented in the statements of comprehensive income as follows (see Note 14).

(Amounts in PHP)	**2024**	2023
Operating costs	**325,581,061**	301,581,949
General and administrative expenses	**1,076,649**	1,023,975
	326,657,710	302,605,924

19.2 Others

There are other commitments and contingencies that arise in the normal course of the Foundation's operations which are not reflected in the financial statements. As of December 31, 2024 and 2023, management is of the opinion that losses, if any, that may arise from these commitments and contingencies will not have a material effect on the Foundation's financial statements.

20. CURRENT/NON-CURRENT DISTINCTION OF ASSETS AND LIABILITIES

The table below shows an analysis of assets and liabilities analyzed accorcling to when they are expected to be recovered or settled.

(Amounts in PHP)	2024			2023		
	Within One Year	**Beyond One Year**	**Total**	Within One Year	Beyond One Year	Total
Assets						
Cash and cash equivalents	13,915,189,667	-	13,915,189,667	9,811,152,462	-	9,811,152,462
Loans receivable	39,117,807,054	-	39,117,807,054	40,355,157,392	-	40,355,157,392
Other receivables	-	35,800,775	35,800,775	-	25,048,646	25,048,646
Asset held for sale	60,123,884	-	60,123,884	-	-	-
Property and equipment - net	-	220,905,983	220,905,983	-	234,401,900	234,401,900
Right-of-use assets	-	258,675,307	258,675,307	-	-	-
Other assets	64,829,019	8,783,123	73,612,142	53,037,498	2,700,774	55,738,272
	53,157,949,624	**524,165,188**	**53,682,114,812**	50,219,347,352	262,151,320	50,481,498,672
Liabilities						
Microsavings	20,223,495,241	-	20,223,495,241	19,393,862,312	-	19,393,862,312
Loans payable	779,891,268	3,888,888,885	4,668,780,153	2,406,668,255	4,113,224,601	6,519,892,856
Lease liabilities	2,359,708	256,315,599	258,675,307	-	-	-
Post-employment defined benefit obligation	-	960,612,360	960,612,360	-	1,524,451,500	1,524,451,500
Other liabilities	869,507,242	-	869,507,242	1,098,676,984	-	1,098,676,984
	21,875,253,459	**5,105,816,844**	**26,981,070,303**	22,899,207,551	5,637,676,101	28,536,883,652

21. SUPPLEMENTARY INFORMATION REQUIRED BY THE BUREAU OF INTERNAL REVENUE

Presented below and in the succeeding pages are the supplementary information which is required by the Bureau of Internal Revenue (BIR)

under its existing revenue regulations to be disclosed as part of the notes to financial statements. This supplementary information is not a required disclosure under PFRS Accounting Standards. All information is presented in their absolute amounts.

The information on taxes, duties and license fees paid or accrued during the taxable year required under Revenue Regulations No. 15-2010 are as follows:

(a) Output Value-added Tax (VAT)

The Foundation has not incurred any output tax liability for the year ended December 31, 2024 as it has no revenue transactions subject to VAT.

(b) Input VAT

The Foundation did not recognize any input VAT. It records all input VAT on purchases of goods and services as expense or part of cost of assets since it would not be recovered from setting-off with any output tax liability in the future.

(c) Documentary Stamp Tax

The Foundation paid documentary stamp tax (DST) in 2024 amounting to P385,766.

(d) Taxes on Importation

The Foundation did not incur or pay any customs' duties and tariff fees as it did not have any importation for the year ended December 31, 2024.

(e) Excise Tax

The Foundation did not have any transactions in 2024 which are subject to excise tax.

(f) Taxes and licenses

Details of taxes and licenses in 2024 are shown below.

(Amounts in PHP)	Note	
GRT		279,784,186
Licenses and permits		77,488,880
Real estate taxes		746,614
DST	21(c)	385,766
Penalty		59,198
Local taxes		11,860
Other taxes paid		22,226
		358,498,730

The amounts of truces and licenses are allocated and presented in the 2024 statement of comprehensive income as follows:

(Amounts in PHP)	
General and administrative expenses	280,970,769
Operating costs	77,527,961
	358,498,730

(g) Withholding Taxes

Details of total withholding taxes for the year ended December 31, 2024, are shown below.

(Amounts in PHP)	
Compensation and employee benefits	88,303,600
Expanded	83,731,411
Final	166,665
	172,201,676

The Foundation's withholding tax payable as of December 31, 2024, amounted to P15,067,731.

(h) Deficiency Tax Assessment and Tax Cases

In 2024, the Foundation does not have any final deficiency tax assessments with the BIR, nor does it have tax cases outstanding or pending in courts or bodies outside of the BIR in any of the open taxable periods.

BOARD OF TRUSTEES



AMB. JOSE L. CUISIA, JR.
Chairman of the Board



RICHARD C. DEE
Member



MA. ESTHER O. SANTOS
Member



RAPA C. LOPA
Member



IMELDA H. CENTENO
Member

CORPORATE OFFICERS



AMB. JOSE L. CUISIA, JR.
Chairman of the Board



RAPA C. LOPA
President & CEO



BARBARA B. CUSTODIO
Treasurer



RONALD D. POLICARPIO
Corporate Secretary

MANAGEMENT TEAM



SCHUBERT CAESAR AUSTERO
Chief People & Development Officer



BARBARA B. CUSTODIO
Chief Treasury Office



MARIA CORAZON DIZON
Chief Finance Officer



NARCISO TAN
Chief Operations Officer



MA. REGINA L. PACIFICO
Chief Corporate Planning Officer



FERDINAND U. JIKIRI
Chief Administrative Officer

SENIOR VICE PRESIDENTS



TAIB S. ABDURAJI



JINNETTE M. ANACIO



CYNTHIA J. CASIDO



NILO B. CELLON JR.



MADELYN S. ELCARTE



ANJER H. JURAINI



PHILIP CHRISTIAN V. VALLEJO

VICE PRESIDENTS



JOEL A. ABING



ANABEL M. AMPARO



RAQUEL A.CAMBE



MARY ANN S. CONCEPCION



CESAR M. ESPINO



AHMED J. LADJAHON



FAISAH C. MOH'D SHARIEF



FATMAH C. MOH'D SHARIEF



ZULFAKAR A. MUKAMMALI



MARICEL P. PANSOY



ARLYN V. YAGAYA



BENEFACTORS

OUR UTMOST THANKS TO THOSE WHO BELIEVED IN US FROM THE START

ASSISI DEVELOPMENT FOUNDATION

NINOY & CORY AQUINO FOUNDATION

PLDT Smart FOUNDATION

PARTNERS

ASSISI DEVELOPMENT FOUNDATION

NINOY & CORY AQUINO FOUNDATION

PLDT Smart FOUNDATION

water.org

BRAHMA KUMARIS

Coca-Cola

Habitat for Humanity

PBSP Philippine Business for Social Progress
Business United. Lives Uplifted.

WE ARE HAPPY TO BE OF SERVICE. WE CAN BE REACHED AT:

ASA Philippines Foundation
15th Floor, Prestige Tower
F. Ortigas Jr. Rd., Ortigas Center, Pasig City, 1605
Philippines

Tel: +(632)86877558
Fax: +(632)86311107
Email: info@asaphil.org
Website: www.asaphil.org

www.asaphil.org